

San Luis Obispo County Office of Education
 Classified Non-Management Confidential Salary Schedule
 Salary Schedule Effective 7/1/2026 - 6/30/2027

Superintendent's Confidential Executive Assistant														
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Work Year
Hourly	\$29.60	\$30.49	\$31.40	\$32.34	\$33.31	\$34.31	\$35.34	\$36.40	\$37.50	\$38.62	\$39.78	\$40.97	\$42.20	260
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20							
	\$43.47	\$44.77	\$ 46.11	\$ 47.50	\$ 48.92	\$ 50.39	\$ 51.90							

Human Resources Specialist														
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Work Year
Hourly	\$27.87	\$28.71	\$29.57	\$30.46	\$31.37	\$32.31	\$33.28	\$34.28	\$35.31	\$36.37	\$37.46	\$38.58	\$39.74	260
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20							
	\$40.93	\$42.16	\$ 43.43	\$ 44.73	\$ 46.07	\$ 47.45	\$ 48.88							

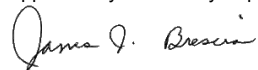
Human Resources Administrative Assistant														
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Work Year
Hourly	\$26.63	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87	\$31.80	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.97	260
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20							
	\$39.10	\$40.28	\$ 41.49	\$ 42.73	\$ 44.01	\$ 45.33	\$ 46.69							

For Classified Non-Management Confidential Positions

Longevity payment of 2.5% following five (5) years of service.
 Longevity payment of 5% following ten (10) years of service.
 Longevity payment of 7.5% following fifteen (15) years of service.

Longevity payment of 10% following twenty (20) years of service.
 Longevity payment of 12.5% following twenty-five (25) years of service.
 Longevity payment of 15% following thirty (30) years of service.

Approved by the County Superintendent of Schools:



James J. Brescia, Ed.D

May 28, 2026

Date

Revision July 1, 2026 - 3% increase
 Revision July 1, 2025 - 3% increase
 Revision July 1, 2024 - 3% increase
 Revision July 1, 2023 - 3% increase
 Revision July 1, 2022 - 2% increase
 Revision January 1, 2022 1% increase
 Revision July 1, 2021 - 1% increase
 Revision January 1, 2021 - Addition of Superintendent's Confidential Executive Assistant position (Grade 36 Executive Assistant +5%) 1% increase to Human Resources Specialist & Administrative Assistant positions retroactive to July 1, 2020
 Revision July 1, 2018: steps 11-13 added to each job classification, 2% increase to HR Specialist position
 Revision February 1, 2014 - 4.75% increase retroactive to July 1, 2013
 Revision November 1, 2007 - 4.53% increase retroactive to July 1, 2007
 Revision July 1, 2006 - 6.5% increase
 Adoption Date: July 1, 2005