



## CALIFORNIA GRIZZLY CHALLENGE ACADEMY

P. O. Box 3209 • San Luis Obispo, CA 93403 • (805) 782-6882

### Certificated Substitutes

Effective for work performed on or after November 1, 2015.

Half day rate	(3.5 hours)	\$60
Hourly rate	(more than 3.5 hours, but less than 7)	\$17.14
Daily rate	(7 hours)	\$120
Long-term substitute rate	(7 hours, 21 days or more)	\$180
Half day rate as a long term substitute	(3.5 hours)	\$90

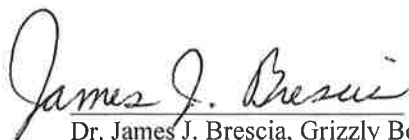
Grizzly Instructional Assistants who are requested to substitute for a classroom teacher by their supervisor receive \$130 per 7 hour day and \$65 for a 3.5 hour day, \$18.57 for more hours than 3.5, but less than 7.

Long Term Substitute Rates: A long term rate applies to certificated substitutes who complete 21 or more consecutive days in the same classroom. This rate is retroactive to the first day of substituting in that assignment.

An appropriate credential or permit must be held in order to be placed in a classroom as a substitute teacher.

**All assignment and credential rules and restrictions (refer to CTC website) apply.**

Approved by GRIZZLY CHALLENGE CHARTER SCHOOL BOARD OF DIRECTORS:

  
Dr. James J. Brescia, Grizzly Board Chairperson

11-9-15  
Date