

**GRIZZLY CHALLENGE CHARTER SCHOOL
P.O. BOX 3209
SAN LUIS OBISPO, CA 93403-3209**

(AR) 4318 TOBACCO-FREE ENVIRONMENT

The Grizzly Challenge Charter School (GCCS) is committed to providing a safe, healthy work environment for employees. Therefore, tobacco use is prohibited at all times in all facilities owned and/or operated by the Charter School.

1. "No Smoking" signs will be posted in clear view at all facilities owned and/or operated by the Charter School.
2. Employees, students and parents will receive information regarding Policy 4318 TOBACCO-FREE ENVIRONMENT in an effective manner.
3. An annual review of this policy will be done with all staff members.
4. Enforcement
 - A. Employees:
 - 1) Smoking and the use of tobacco are prohibited at all times on Charter School owned and operated property.
 - 2) All management employees are to enforce this policy.
 - 3) All new employees will be notified of this policy.
 - 4) Enforcement is to be implemented by following the disciplinary procedures in the in accordance with the GCCS Policies on discipline, the Education Code, and any applicable collective bargaining agreements.
 - B. Members of the Public:
 - 1) The Principal or his/her designee shall be responsible for informing volunteers and other members of the public as to this policy.
 - 2) Smoking and the use of tobacco are prohibited at all public meetings or events, including athletic events.
 - 3) Except for publicizing, including permanent signs, enforcement is to be by self-policing at public events. Self-policing is not meant to preclude violators from being approached with the request to cease smoking.
5. Information about smoking cessation support programs will be made available to students and staff.

APPROVED BY GCCS PRINCIPAL

10/10/12

Date