

**San Luis Obispo County Office of Education
Counselor Salary Schedule
2020/21**

	Pre-Credentialial	Column I	Column II	Column III	
	(Emergency/ Provisional)	B.A. < 45 Semester units Fully Credentialed	B.A. + 45 Semester units or M.A. Fully Credentialed	B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Annual	Annual	Annual	Annual	STEP
1	\$48,153	\$49,357	\$49,357	\$49,357	1
2	\$48,876	\$50,097	\$50,591	\$50,837	2
3	\$49,067	\$50,293	\$51,549	\$52,840	3
4	\$51,442	\$52,730	\$54,048	\$55,400	4
5	\$53,845	\$55,190	\$56,571	\$57,984	5
6		\$57,626	\$59,067	\$60,544	6
7		\$60,092	\$61,596	\$63,136	7
8		\$62,524	\$64,087	\$65,689	8
9		\$64,954	\$66,579	\$68,243	9
10		\$67,420	\$69,105	\$70,833	10
11			\$71,179	\$72,957	11
12			\$73,315	\$75,147	12
13			\$75,514	\$77,401	13
14			\$77,778	\$79,724	14
15			\$80,112	\$82,115	15
16			\$82,516	\$84,578	16
17			\$84,992	\$87,117	17
18			\$87,541	\$89,729	18
19			\$90,167	\$92,421	19
20			\$92,871	\$95,194	20

Minimum Teacher pay per The Education Code is \$34,000.
Based on **195** duty days including **3** staff development days.
7 hour daily work schedule

\$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the U.S. Department of Education.

Approved by the County Superintendent of Schools


James J. Brescia, Ed.D. 1/5/21
Date

Effective January 2021 - 1% increase retroactive to July 1, 2020

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2020/21**

	Pre-Credentialial	Column I	Column II	Column III	
	(Emergency/ Provisional)	B.A. < 45 Semester units Fully Credentialed	B.A. + 45 Semester units or M.A. Fully Credentialed	B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Daily	Daily	Daily	Daily	STEP
1	\$246.94	\$253.11	\$253.11	\$253.11	1
2	\$250.65	\$256.91	\$259.44	\$260.70	2
3	\$251.62	\$257.91	\$264.36	\$270.98	3
4	\$263.81	\$270.41	\$277.17	\$284.10	4
5	\$276.13	\$283.03	\$290.11	\$297.35	5
6		\$295.52	\$302.91	\$310.48	6
7		\$308.16	\$315.88	\$323.77	7
8		\$320.64	\$328.65	\$336.87	8
9		\$333.10	\$341.43	\$349.96	9
10		\$345.74	\$354.39	\$363.25	10
11			\$365.02	\$374.14	11
12			\$375.97	\$385.37	12
13			\$387.25	\$396.93	13
14			\$398.86	\$408.84	14
15			\$410.83	\$421.10	15
16			\$423.16	\$433.74	16
17			\$435.85	\$446.75	17
18			\$448.93	\$460.15	18
19			\$462.39	\$473.95	19
20			\$476.26	\$488.17	20

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Approved by the County Superintendent of Schools

KB


 James J. Brescia, Ed.D. 1/15/21
Date

Effective January 2021 - 1% increase retroactive to July 1, 2020