

**San Luis Obispo County Office of Education  
Teacher/Therapist/School Nurse Salary Schedule  
2020/21**

	Pre-Credentialial	Column I	Column II	Column III	
	(Emergency/ Provisional)	B.A. < 45 Semester units Fully Credentialed	B.A. + 45 Semester units or M.A. Fully Credentialed	B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Annual	Annual	Annual	Annual	STEP
1	\$45,931	\$47,079	\$47,079	\$47,079	1
2	\$46,620	\$47,785	\$48,256	\$48,491	2
3	\$46,802	\$47,972	\$49,172	\$50,400	3
4	\$49,070	\$50,296	\$51,552	\$52,843	4
5	\$51,359	\$52,643	\$53,960	\$55,309	5
6		\$54,965	\$56,340	\$57,750	6
7		\$57,320	\$58,753	\$60,222	7
8		\$59,638	\$61,128	\$62,657	8
9		\$61,956	\$63,506	\$65,095	9
10		\$64,308	\$65,916	\$67,564	10
11			\$67,893	\$69,590	11
12			\$69,931	\$71,680	12
13			\$72,028	\$73,829	13
14			\$74,189	\$76,044	14
15			\$76,415	\$78,326	15
16			\$78,707	\$80,675	16
17			\$81,069	\$83,097	17
18			\$83,500	\$85,587	18
19			\$86,007	\$88,156	19
20			\$88,585	\$90,800	20

Minimum Teacher pay per The Education Code is \$34,000.

Based on 186 duty days including 3 staff development days.

7 hour daily work schedule

\$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the U.S. Department of Education.

Approved by the County Superintendent of Schools

*James J. Brescia*  
James J. Brescia, Ed. D.

1/6/2021

Date

**San Luis Obispo County Office of Education  
Teacher/Therapist/School Nurse Salary Schedule  
2020/21**

	<b>Pre-Credential</b>	<b>Column I</b>	<b>Column II</b>	<b>Column III</b>	
	<b>(Emergency/ Provisional)</b>	<b>B.A. &lt; 45 Semester units Fully Credentialed</b>	<b>B.A. + 45 Semester units or M.A. Fully Credentialed</b>	<b>B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed</b>	
<b>STEP</b>	<b>Daily</b>	<b>Daily</b>	<b>Daily</b>	<b>Daily</b>	<b>STEP</b>
1	\$246.94	\$253.11	\$253.11	\$253.11	1
2	\$250.64	\$256.91	\$259.44	\$260.70	2
3	\$251.63	\$257.91	\$264.36	\$270.97	3
4	\$263.82	\$270.41	\$277.16	\$284.10	4
5	\$276.12	\$283.03	\$290.11	\$297.36	5
6		\$295.51	\$302.90	\$310.48	6
7		\$308.17	\$315.87	\$323.78	7
8		\$320.64	\$328.65	\$336.87	8
9		\$333.10	\$341.43	\$349.97	9
10		\$345.74	\$354.39	\$363.25	10
11			\$365.02	\$374.14	11
12			\$375.98	\$385.37	12
13			\$387.25	\$396.93	13
14			\$398.86	\$408.84	14
15			\$410.83	\$421.10	15
16			\$423.16	\$433.74	16
17			\$435.85	\$446.76	17
18			\$448.92	\$460.15	18
19			\$462.40	\$473.96	19
20			\$476.26	\$488.17	20

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