

**County Office Regulations 1312.3: Uniform Complaint Procedures**

**Status:** ADOPTED

**Original Adopted Date:** 12/08/2016 | **Last Revised Date:** 09/02/2021 | **Last Reviewed Date:** 09/02/2021

Except as the County Board of Education may otherwise specifically provide in other county policies, these uniform complaint procedures (UCP) shall be used to investigate and resolve only the complaints specified in the accompanying Board policy.

**Compliance Officers**

The County Office of Education (COE) designates the individual(s), position(s), or unit(s) identified below as responsible for coordinating the COE's response to complaints and for complying with state and federal civil rights laws. The individual(s), position(s), or unit(s) also serve as the compliance officer(s) specified in AR 5145.3 - Nondiscrimination/Harassment responsible for handling complaints regarding unlawful discrimination, harassment, intimidation, or bullying and in AR 5145.7 - Sexual Harassment for handling complaints regarding sexual harassment. The compliance officer(s) shall receive and coordinate the investigation of complaints and shall ensure COE compliance with law.

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The compliance officer who receives a complaint may assign another compliance officer to investigate and resolve the complaint. The compliance officer shall promptly notify the complainant and respondent if another compliance officer is assigned to the complaint.

In no instance shall a compliance officer be assigned to a complaint in which the compliance officer has a bias or conflict of interest that would prohibit the fair investigation or resolution of the complaint. Any complaint against a compliance officer or that raises a concern about the compliance officer's ability to investigate the complaint fairly and without bias shall be filed with the County Superintendent or designee who shall determine how the complaint will be investigated.

The County Superintendent or designee shall ensure that employees assigned to investigate and resolve complaints receive training and are knowledgeable about the laws and programs at issue in the complaints to which they are assigned. Training provided to such employees shall cover current state and federal laws and regulations governing the program; applicable processes for investigating and resolving complaints, including those alleging unlawful discrimination, harassment, intimidation, or bullying; applicable standards for reaching decisions on complaints; and appropriate corrective measures. Assigned employees may have access to legal counsel as determined by the County Superintendent or designee.

The compliance officer or, if necessary, an appropriate administrator shall determine whether interim measures are necessary during an investigation and while the result is pending. If interim measures are determined to be necessary, the compliance officer or the administrator shall consult with the County Superintendent, the County Superintendent's designee, or, if appropriate, the site principal to implement one or more interim measures. The interim measures shall remain in place until the compliance officer determines that they are no longer necessary or until the COE issues its final written decision, whichever occurs first.

**Notifications**

The COE's UCP policy and administrative regulation shall be posted in all COE schools and offices, including staff lounges and student government meeting rooms. (Education Code 234.1)

In addition, the County Superintendent or designee shall annually provide written notification of the COE's UCP to students, employees, parents/guardians of COE students, COE advisory committee members, school advisory committee members, appropriate private school officials or representatives, and other interested parties. (5 CCR 4622)

The notice shall include:

1. A statement that the COE is primarily responsible for compliance with federal and state laws and regulations, including those related to prohibition of unlawful discrimination, harassment, intimidation, or bullying against any protected group, and a list of all programs and activities that are subject to UCP as identified in the section "Complaints Subject to UCP" in the accompanying Board policy
2. The title of the position responsible for processing complaints, the identity of the person(s) currently occupying that position if known, and a statement that such persons will be knowledgeable about the laws and programs that they are assigned to investigate
3. A statement that a UCP complaint, except a complaint alleging unlawful discrimination, harassment, intimidation, or bullying, must be filed no later than one year from the date the alleged violation occurred
4. A statement that a UCP complaint alleging unlawful discrimination, harassment, intimidation, or bullying must be filed no later than six months from the date of the alleged conduct or the date the complainant first obtained knowledge of the facts of the alleged conduct
5. A statement that a student enrolled in a public school shall not be required to pay a fee for participation in an educational activity that constitutes an integral fundamental part of the COE's educational program, including curricular and extracurricular activities
6. A statement that a complaint regarding student fees or the local control and accountability plan (LCAP) may be filed anonymously if the complainant provides evidence or information leading to evidence to support the complaint
7. A statement that the COE will post a standardized notice of the educational rights of foster youth, homeless students, former juvenile court school students now enrolled in the COE, children of military families, migrant students, and immigrant students enrolled in a newcomer program, as specified in Education Code 48853, 48853.5, 49069.5, 51225.1, and 51225.2, and the complaint process
8. A statement that complaints will be investigated in accordance with the COE's UCP and a written decision will be sent to the complainant within 60 days from the receipt of the complaint, unless this time period is extended by written agreement of the complainant
9. A statement that, for programs within the scope of the UCP as specified in the accompanying Board policy, the complainant has a right to appeal the COE's investigation report to the California Department of Education (CDE) by filing a written appeal, including a copy of the original complaint and the COE's decision, within 30 calendar days of receiving the COE's decision
10. A statement advising the complainant of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that

may be available under state or federal laws prohibiting discrimination, harassment, intimidation, or bullying, if applicable

11. A statement that copies of the COE's UCP are available free of charge

The annual notification, complete contact information of the compliance officer(s), and information related to Title IX as required pursuant to Education Code 221.61 shall be posted on the COE web site and may be provided through COE-supported social media, if available.

The County Superintendent or designee shall ensure that all students and parents/guardians, including students and parents/guardians with limited English proficiency, have access to the relevant information provided in the COE's policy, regulation, forms, and notices concerning the UCP.

If 15 percent or more of students enrolled in a particular COE school speak a single primary language other than English, the COE's UCP policy, regulation, forms, and notices shall be translated into that language, in accordance with Education Code 234.1 and 48985. In all other instances, the COE shall ensure meaningful access to all relevant UCP information for parents/guardians with limited English proficiency.

#### **Filing of Complaints**

The complaint shall be presented to the compliance officer who shall maintain a log of complaints received, providing each with a code number and a date stamp.

All complaints shall be filed in writing and signed by the complainant. If a complainant is unable to put a complaint in writing due to conditions such as a disability or illiteracy, COE staff shall assist in the filing of the complaint. (5 CCR 4600)

Complaints shall also be filed in accordance with the following rules, as applicable:

1. A complaint alleging COE violation of applicable state or federal law or regulations governing the programs specified in the accompanying Board policy may be filed by any individual, public agency, or organization. (5 CCR 4630)
2. Any complaint alleging noncompliance with law regarding the prohibition against student fees, deposits, and charges or any requirement related to the LCAP may be filed anonymously if the complaint provides evidence, or information leading to evidence, to support an allegation of noncompliance. A complaint about a violation of the prohibition against the charging of unlawful student fees may be filed with the principal of the school or with the County Superintendent or designee.
3. A UCP complaint, except for a UCP complaint alleging unlawful discrimination, harassment, intimidation, or bullying, shall be filed no later than one year from the date the alleged violation occurred. For complaints related to the LCAP, the date of the alleged violation is the date when the County Superintendent of Schools approves the LCAP that was adopted by the Board. (5 CCR 4630)
4. A complaint alleging unlawful discrimination, harassment, intimidation, or bullying may be filed only by a person who alleges having personally suffered unlawful discrimination, a person who believes that any specific class of individuals has been subjected to unlawful discrimination, or a duly authorized representative who alleges that an individual student has been subjected to discrimination, harassment, intimidation, or bullying. (5 CCR 4630)
5. A complaint alleging unlawful discrimination, harassment, intimidation, or bullying shall be initiated no later than six months from the date that the alleged unlawful discrimination occurred, or six months from the date that the complainant first obtained knowledge of the facts of the alleged unlawful discrimination. The time for filing may be extended for up to 90 days by the County Superintendent or designee for good cause upon written request by the complainant setting forth the reasons for the extension. (5 CCR 4630)
6. When a complaint alleging unlawful discrimination, harassment, intimidation, or bullying is filed anonymously, the compliance officer shall pursue an investigation or other response as appropriate, depending on the specificity and reliability of the information provided and the seriousness of the allegation.
7. When a complainant of unlawful discrimination, harassment, intimidation, or bullying or the alleged victim, when not the complainant, requests confidentiality, the compliance officer shall inform the complainant or victim that the request may limit the COE's ability to investigate the conduct or take other necessary action. When honoring a request for confidentiality, the COE shall nevertheless take all reasonable steps to investigate and resolve/respond to the complaint consistent with the request.

#### **Mediation**

Within three business days after receiving the complaint, the compliance officer may informally discuss with all the parties the possibility of using mediation to resolve the complaint. Mediation shall be offered to resolve complaints that involve more than one student and no adult. However, mediation shall not be offered or used to resolve any complaint involving an allegation of sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. If the parties agree to mediation, the compliance officer shall make all arrangements for this process.

Before initiating the mediation of a complaint alleging retaliation or unlawful discrimination, harassment, intimidation, or bullying, the compliance officer shall ensure that all parties agree to permit the mediator access to all relevant confidential information. The compliance officer shall also notify all parties of the right to end the informal process at any time.

If the mediation process does not resolve the problem within the parameters of law, the compliance officer shall proceed with an investigation of the complaint.

The use of mediation shall not extend the COE's timelines for investigating and resolving the complaint unless the complainant agrees in writing to such an extension of time. If mediation is successful and the complaint is withdrawn, then the COE shall take only the actions agreed upon through the mediation. If mediation is unsuccessful, the COE shall then continue with subsequent steps specified in this administrative regulation.

#### **Investigation of Complaint**

Within 10 business days after the compliance officer receives the complaint, the compliance officer shall begin an investigation into the complaint.

Within one business day of initiating the investigation, the compliance officer shall provide the complainant and/or the complainant's representative with the opportunity to present the information contained in the complaint to the compliance officer and shall notify the complainant and/or representative of the opportunity to present the compliance officer with any evidence, or information leading to evidence, to support the allegations in the complaint. Such evidence or information may be presented at any time during the investigation.

In conducting the investigation, the compliance officer shall collect all available documents and review all available records, notes, or statements related to the complaint, including any additional evidence or information received from the parties during the course of the investigation. The compliance officer shall individually interview all available witnesses with information pertinent to the complaint, and may visit any reasonably accessible location where the relevant actions are alleged to have taken place. At appropriate intervals, the compliance officer shall inform the parties of the status of the investigation.

To investigate a complaint alleging retaliation or unlawful discrimination, harassment, intimidation, or bullying, the compliance officer shall interview the alleged victim(s), any alleged offender(s), and other relevant witnesses privately, separately, and in a confidential manner. As necessary, additional staff or legal counsel may conduct or support the investigation.

A complainant's refusal to provide the COE's investigator with documents or other evidence related to the allegations in the complaint, failure or refusal to cooperate in the investigation, or any other obstruction of the investigation may result in the dismissal of the complaint because of a lack of evidence to support the allegation. Refusal by the COE to provide the investigator with access to records and/or information related to the allegations in the complaint, failure or refusal to cooperate in the investigation, or any other obstruction of the investigation may result in a finding based on evidence collected that a violation has occurred and in the imposition of a remedy in favor of the complainant. (5 CCR 4631)

#### **Timeline for Investigation Report**

Unless extended by written agreement with the complainant, the investigation report shall be sent to the complainant within 60 calendar days of the COE's receipt of the complaint. Within 30 calendar days of receiving the complaint, the compliance officer shall prepare and send to the complainant a written report, as described in the section "Investigation Report" below. If the complainant is dissatisfied with the compliance officer's decision, the complainant may, within five business days, file the complaint in writing with the Board.

The Board may consider the matter at its next regular Board meeting or at a special Board meeting convened in order to meet the 60-day time limit within which the complaint must be answered. When required by law, the matter shall be considered in closed session. The Board may decide not to hear the complaint, in which case the compliance officer's decision shall be final.

If the Board hears the complaint, the compliance officer shall send the Board's decision to the complainant within 60 calendar days of the COE's initial receipt of the complaint or within the time period that has been specified in a written agreement with the complainant. (5 CCR 4631)

For any complaint alleging unlawful discrimination, harassment, intimidation, and bullying, the respondent shall be informed of any extension of the timeline agreed to by the complainant, shall be sent the COE's investigation report, and, in the same manner as the complainant, may file a complaint with the Board if dissatisfied with the decision.

#### **Investigation Report**

For all complaints, the COE's investigation report shall include: (5 CCR 4631)

1. The findings of fact based on the evidence gathered
2. A conclusion providing a clear determination for each allegation as to whether the COE is in compliance with the relevant law
3. Corrective action(s) whenever the COE finds merit in the complaint, including, when required by law, a remedy to all affected students and parents/guardians and, for a student fees complaint, a remedy that complies with Education Code 49013 and 5 CCR 4600
4. Notice of the complainant's right to appeal the COE's investigation report to CDE, except when the COE has used the UCP to address a complaint not specified in 5 CCR 4610
5. Procedures to be followed for initiating an appeal to CDE

The investigation report may also include follow-up procedures to prevent recurrence or retaliation and for reporting any subsequent problems.

In consultation with COE legal counsel, information about the relevant part of an investigation report may be communicated to a victim who is not the complainant and to other parties who may be involved in implementing the investigation report or are affected by the complaint, as long as the privacy of the parties is protected. In a complaint alleging unlawful discrimination, harassment, intimidation, and bullying, notice of the investigation report to the alleged victim shall include information about any sanction to be imposed upon the respondent that relates directly to the alleged victim.

If the complaint involves a limited-English-proficient student or parent/guardian, then the COE's response, if requested by the complainant, and the investigation report shall be written in English and the primary language in which the complaint was filed.

For complaints alleging unlawful discrimination, harassment, intimidation, and bullying based on state law, the investigation report shall also include a notice to the complainant that:

1. The complainant may pursue available civil law remedies outside of the COE's complaint procedures, including seeking assistance from mediation centers or public/private interest attorneys, 60 calendar days after the filing of an appeal with CDE. (Education Code 262.3)
2. The 60 days moratorium does not apply to complaints seeking injunctive relief in state courts or to discrimination complaints based on federal law. (Education Code 262.3)
3. Complaints alleging discrimination based on race, color, national origin, sex, gender, disability, or age may also be filed with the U.S. Department of Education, Office for Civil Rights at [www.ed.gov/ocr](http://www.ed.gov/ocr) within 180 days of the alleged discrimination.

#### **Corrective Actions**

When a complaint is found to have merit, the compliance officer shall adopt any appropriate corrective action permitted by law. Appropriate corrective actions that focus on the larger school or COE environment may include, but are not limited to, actions to reinforce COE policies; training for faculty, staff, and students; updates to school policies; or school climate surveys.

For complaints involving retaliation or unlawful discrimination, harassment, intimidation, or bullying, appropriate remedies that may be offered to the victim but not communicated to the respondent may include, but are not limited to, the following:

1. Counseling
2. Academic support
3. Health services

4. Assignment of an escort to allow the victim to move safely about campus
5. Information regarding available resources and how to report similar incidents or retaliation
6. Separation of the victim from any other individuals involved, provided the separation does not penalize the victim
7. Restorative justice
8. Follow-up inquiries to ensure that the conduct has stopped and there has been no retaliation

For complaints of retaliation or unlawful discrimination, harassment, intimidation, or bullying involving a student as the respondent, appropriate corrective actions that may be provided to the student include, but are not limited to, the following:

1. Transfer from a class or school as permitted by law
2. Parent/guardian conference
3. Education regarding the impact of the conduct on others
4. Positive behavior support
5. Referral to a student success team
6. Denial of participation in extracurricular or cocurricular activities or other privileges as permitted by law
7. Disciplinary action, such as suspension or expulsion, as permitted by law

When an employee is found to have committed retaliation or unlawful discrimination, harassment, intimidation, or bullying, the COE shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.

The COE may also consider training and other interventions for the larger school community to ensure that students, staff, and parents/guardians understand the types of behavior that constitute unlawful discrimination, harassment, intimidation, or bullying, that the COE does not tolerate it, and how to report and respond to it.

When a complaint is found to have merit, an appropriate remedy shall be provided to the complainant or other affected person.

However, if a complaint alleging noncompliance with the law regarding student fees, deposits, and other charges, physical education instructional minutes, courses without educational content, or any requirement related to the LCAP is found to have merit, the COE shall provide a remedy to all affected students and parents/guardians subject to procedures established by regulation of the State Board of Education. (Education Code 49013, 51222, 51223, 51228.3, 52075)

For complaints alleging noncompliance with the law regarding student fees, the COE, by engaging in reasonable efforts, shall attempt in good faith to identify and fully reimburse all affected students and parents/guardians who paid the unlawful student fees within one year prior to the filing of the complaint. (Education Code 49013; 5 CCR 4600)

#### **Appeals to the California Department of Education**

Any complainant who is dissatisfied with the COE's investigation report on a complaint regarding any specified federal or state educational program subject to UCP may file an appeal in writing with CDE within 30 calendar days of receiving the COE's investigation report. (5 CCR 4632)

The appeal shall be sent to CDE with a copy of the original locally filed complaint and a copy of the COE's investigation report for that complaint. The complainant shall specify and explain the basis for the appeal, including at least one of the following: (5 CCR 4632)

1. The COE failed to follow its complaint procedures.
2. Relative to the allegations of the complaint, the COE's investigation report lacks material findings of fact necessary to reach a conclusion of law.
3. The material findings of fact in the COE's investigation report are not supported by substantial evidence.
4. The legal conclusion in the COE's investigation report is inconsistent with the law.
5. In a case in which the COE found noncompliance, the corrective actions fail to provide a proper remedy.

Upon notification by CDE that the COE's investigation report has been appealed, the County Superintendent or designee shall forward the following documents to CDE within 10 days of the date of notification: (5 CCR 4633)

1. A copy of the original complaint
2. A copy of the COE's investigation report
3. A copy of the investigation file including, but not limited to, all notes, interviews, and documents submitted by the parties and gathered by the investigator
4. A report of any action taken to resolve the complaint

5. A copy of the COE's UCP

6. Other relevant information requested by CDE

If notified by CDE that the COE's investigation report failed to address allegation(s) raised by the complaint, the COE shall, within 20 days of the notification, provide CDE and the appellant with an amended investigation report that addresses the allegation(s) that were not addressed in the original investigation report. The amended report shall also inform the appellant of the right to separately appeal the amended report with respect to the allegation(s) that were not addressed in the original report. (5 CCR 4632)

#### Health and Safety Complaints in License-Exempt Preschool Programs

Any complaint regarding health or safety issues in a license-exempt CSPP program shall be addressed through the procedures described in 5 CCR 4690-4694.

In order to identify appropriate subjects of CSPP health and safety issues pursuant to Health and Safety Code 1596.7925, a notice shall be posted in each license-exempt CSPP classroom in the COE notifying parents/guardians, students, and teachers of the health and safety requirements of Title 5 regulations that apply to CSPP programs pursuant to Health and Safety Code 1596.7925 and the location at which to obtain a form to file any complaint alleging noncompliance with those requirements. For this purpose, the County Superintendent or designee may download and post a notice available from the CDE web site. (Education Code 8235.5; 5 CCR 4691)

The COE's annual UCP notification distributed pursuant to 5 CCR 4622 shall clearly indicate which of its CSPP programs are operating as exempt from licensing and which CSPP programs are operating pursuant to requirements under Title 22 of the Code of Regulations. (5 CCR 4691)

Any complaint regarding specified health or safety issues in a license-exempt CSPP program shall be filed with the preschool program administrator or designee, and may be filed anonymously. The complaint form shall specify the location for filing the complaint, contain a space to indicate whether the complainant desires a response to the complaint, and allow a complainant to add as much text as desired to explain the complaint. (Education Code 8235.5; 5 CCR 4690)

If it is determined that the complaint is beyond the authority of the preschool program administrator, the matter shall be forwarded to the County Superintendent or designee in a timely manner, not to exceed 10 working days, for resolution. The preschool administrator or the County Superintendent or designee shall make all reasonable efforts to investigate any complaint within their authority. (Education Code 8235.5; 5 CCR 4692)

Investigation of a complaint regarding health or safety issues in a license-exempt CSPP program shall begin within 10 days of receipt of the complaint. (Education Code 8235.5; 5 CCR 4692)

The preschool administrator or designee shall remedy a valid complaint within a reasonable time period not to exceed 30 working days from the date the complaint was received. If the complainant has indicated on the complaint form a desire to receive a response to the complaint, the preschool administrator or County Superintendent's designee shall, within 45 working days of the initial filing of the complaint, report the resolution of the complaint to the complainant and CDE's assigned field consultant. If the preschool administrator makes this report, the information shall be reported at the same time to the County Superintendent or designee. (Education Code 8235.5; 5 CCR 4692)

If a complaint regarding health or safety issues in a license-exempt CSPP program involves a limited-English-proficient student or parent/guardian, then the COE's response, if requested by the complainant, and the investigation report shall be written in English and the primary language in which the complaint was filed.

If a complainant is not satisfied with the resolution of a complaint, the complainant has the right to describe the complaint to the Board at a regularly scheduled meeting and, within 30 days of the date of the written report, may file a written appeal of the COE's decision to the County Superintendent of Public Instruction in accordance with 5 CCR 4632. (Education Code 8235.5; 5 CCR 4693, 4694)

All complaints and responses are public records. (5 CCR 4690)

On a quarterly basis, the County Superintendent or designee shall report summarized data on the nature and resolution of all CSPP health and safety complaints, including the number of complaints by general subject area with the number of resolved and unresolved complaints, to the Board at a regularly scheduled Board meeting and to the County Superintendent of Schools. (5 CCR 4693)

#### Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 11023	Harassment and discrimination prevention and correction ( <a href="https://simbli.eboardsolutions.com/SU/haAgKnrQhVJbSlsh34hY5zslsh5Q==">https://simbli.eboardsolutions.com/SU/haAgKnrQhVJbSlsh34hY5zslsh5Q==</a> )
5 CCR 15580-15584	Child nutrition programs complaint procedures ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
5 CCR 3200-3205	Special education compliance complaints ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
5 CCR 4600-4670	Uniform complaint procedures ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
5 CCR 4680-4687	Williams uniform complaint procedures ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
5 CCR 4690-4694	Complaints regarding health and safety issues in license-exempt preschool programs ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
5 CCR 4900-4965	Nondiscrimination in elementary and secondary education programs ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 200-262.4	Educational equity; prohibition of discrimination on the basis of sex ( <a href="https://simbli.eboardsolutions.com/SU/ytTlslshoozWGUAbNL6kKkgxQ==">https://simbli.eboardsolutions.com/SU/ytTlslshoozWGUAbNL6kKkgxQ==</a> )
Ed. Code 18100-18203	School libraries ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 32221.5	Insurance for athletic team members ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 32280-32289	School safety plans ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 35186	Complaints concerning deficiencies in instructional materials and facilities ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )

State	Description
Ed. Code 46015	Accommodations for pregnant and parenting students; parental leave ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 48853-48853.5	Foster youth ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 48985	Notices in language other than English ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 49010-49014	Student fees ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 49060-49079	Student records ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 49069.5	Records of foster youth ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 49490-49590	Child nutrition programs ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 49701	Flexibility in enrollment of children of military families ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 51210	Areas of study ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 51222	Physical education ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 51223	Physical education, elementary schools ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 51225.1-51225.2	Exemption from local graduation requirements; acceptance of coursework ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 51226-51226.1	Career technical education ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 51228.1-51228.3	Course periods without educational content ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 52059.5	Statewide system of support ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 52060-52077	Local control and accountability plan ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 52075	Complaint for lack of compliance with local control and accountability plan requirements ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 52300-52462	Career technical education ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 52500-52616.24	Adult schools ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 54400-54425	Compensatory education programs ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 54440-54445	Migrant children ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 54460-54529	Compensatory education programs ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 59000-59300	Special schools and centers ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 64000-64001	Consolidated application ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 65000-65001	School site councils ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 8200-8498	Child care and development programs ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Ed. Code 8500-8538	Adult basic education ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Gov. Code 11135	Discrimination ( <a href="https://simbli.eboardsolutions.com/SU/PcUFEWemcCJnzBrKAL0EtfQ==">https://simbli.eboardsolutions.com/SU/PcUFEWemcCJnzBrKAL0EtfQ==</a> )
Gov. Code 12900-12996	Fair Employment and Housing Act ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
H&S Code 1596.792	California Child Day Care Act; general provisions and definitions ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
H&S Code 1596.7925	California Child Day Care Act; health and safety regulations ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Pen. Code 422.55	Definition of hate crime ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
Pen. Code 422.6	Crimes, harassment ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
<b>Federal</b>	<b>Description</b>
20 USC 1221	Application of laws ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974 ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
20 USC 1681-1688	Discrimination based on sex or blindness, Title IX ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
20 USC 6301-6576	Title I Improving the Academic Achievement of the Disadvantaged ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
20 USC 6801-7014	Limited English proficient and immigrant students ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
28 CFR 35.107	Nondiscrimination on basis of disability; complaints ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
29 USC 794	Rehabilitation Act of 1973, Section 504 ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
34 CFR 100.3	Discrimination prohibited ( <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a> )
	Designation of responsible employee for Section 504

34 CFR 104.7	<a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
34 CFR 106.1-106.82	Nondiscrimination on the basis of sex in education programs <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
34 CFR 106.8	Designation of responsible employee and adoption of grievance procedures <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
34 CFR 106.9	Dissemination of policy <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
34 CFR 110.25	Notification of nondiscrimination on the basis of age <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
34 CFR 99.1-99.67	Family Educational Rights and Privacy <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
42 USC 11431-11435	McKinney-Vento Homeless Assistance Act <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
42 USC 12101-12213	Americans with Disabilities Act <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
42 USC 2000d-2000e-17	Title VI and Title VII Civil Rights Act of 1964, as amended <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
42 USC 2000h-2-2000h-6	Title IX of the Civil Rights Act of 1964 <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
42 USC 6101-6107	Age Discrimination Act of 1975 <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
<b>Management Resources</b>	<b>Description</b>
CA DOE Publication	A Blueprint for Environmental Literacy: Educating Every Student In, About, and For the Environment, 2015 <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
California Department of Education Publication	01-05 Guidelines for Piloting Textbooks and Instructional Materials, rev. January 2015 <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter on the Nondiscriminatory Administration of School Discipline, January 2014 <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
U.S. DOJ Publication	Accessibility of State and Local Government Websites to People with Disabilities, June 2003 <a href="https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==">https://simbli.eboardsolutions.com/SU/taR3nXtsqyvOwBJXihXSdg==</a>
Website	AASA The School County Superintendents Association <a href="https://simbli.eboardsolutions.com/SU/3tMXrr04FNigfMhKGslshJslshCQ==">https://simbli.eboardsolutions.com/SU/3tMXrr04FNigfMhKGslshJslshCQ==</a>
Cross References	
<b>Code</b>	<b>Description</b>
0410	Nondiscrimination In COE Programs And Activities <a href="https://simbli.eboardsolutions.com/SU/xTNSIzPFerwldgEuuswAWw==">https://simbli.eboardsolutions.com/SU/xTNSIzPFerwldgEuuswAWw==</a>
0420	School Plans/Site Councils <a href="https://simbli.eboardsolutions.com/SU/YI9xplus3b4qA1c5xrktvuHZA==">https://simbli.eboardsolutions.com/SU/YI9xplus3b4qA1c5xrktvuHZA==</a>
0420	School Plans/Site Councils <a href="https://simbli.eboardsolutions.com/SU/plusxvlywWp3K6wZeGcfFzOwA==">https://simbli.eboardsolutions.com/SU/plusxvlywWp3K6wZeGcfFzOwA==</a>
0420.41	Charter School Oversight <a href="https://simbli.eboardsolutions.com/SU/3LTQhx2dAq3qKAynY55GqA==">https://simbli.eboardsolutions.com/SU/3LTQhx2dAq3qKAynY55GqA==</a>
0420.41-E(1)	Charter School Oversight <a href="https://simbli.eboardsolutions.com/SU/OjAOxbETIRC8UCqM0JvcDg==">https://simbli.eboardsolutions.com/SU/OjAOxbETIRC8UCqM0JvcDg==</a>
0430	Comprehensive Local Plan For Special Education <a href="https://simbli.eboardsolutions.com/SU/h0uVVQEkqaYPPVjvJKd9yQ==">https://simbli.eboardsolutions.com/SU/h0uVVQEkqaYPPVjvJKd9yQ==</a>
0430	Comprehensive Local Plan For Special Education <a href="https://simbli.eboardsolutions.com/SU/SYK33wNw0vB6IE12QheLNw==">https://simbli.eboardsolutions.com/SU/SYK33wNw0vB6IE12QheLNw==</a>
0450	Comprehensive Safety Plan <a href="https://simbli.eboardsolutions.com/SU/r4vTslshoYLVujplusGaGRffa0mA==">https://simbli.eboardsolutions.com/SU/r4vTslshoYLVujplusGaGRffa0mA==</a>
0450	Comprehensive Safety Plan <a href="https://simbli.eboardsolutions.com/SU/H5ZxOaslshHOeexslshGjrvQ4J5Q==">https://simbli.eboardsolutions.com/SU/H5ZxOaslshHOeexslshGjrvQ4J5Q==</a>
0460	Local Control And Accountability Plan <a href="https://simbli.eboardsolutions.com/SU/slshfDwK9wfAe10YSECslsh9O2g==">https://simbli.eboardsolutions.com/SU/slshfDwK9wfAe10YSECslsh9O2g==</a>
0460	Local Control And Accountability Plan <a href="https://simbli.eboardsolutions.com/SU/PEslshgQE4jtXRE8Smv1dzw==">https://simbli.eboardsolutions.com/SU/PEslshgQE4jtXRE8Smv1dzw==</a>
0470	COVID-19 Mitigation Plan <a href="https://simbli.eboardsolutions.com/SU/gx6z1QE0WF1n2Des17d7IA==">https://simbli.eboardsolutions.com/SU/gx6z1QE0WF1n2Des17d7IA==</a>
1100	Communication With The Public <a href="https://simbli.eboardsolutions.com/SU/S2lkfcVpUEPCplustOzvW2NKQ==">https://simbli.eboardsolutions.com/SU/S2lkfcVpUEPCplustOzvW2NKQ==</a>
1113	COE And School Web Sites <a href="https://simbli.eboardsolutions.com/SU/M0drTunlMtZJz3Fbtg5EpA==">https://simbli.eboardsolutions.com/SU/M0drTunlMtZJz3Fbtg5EpA==</a>
1113	COE And School Web Sites <a href="https://simbli.eboardsolutions.com/SU/nVsRWZieS8CmEQoHafeezg==">https://simbli.eboardsolutions.com/SU/nVsRWZieS8CmEQoHafeezg==</a>
1113-E(1)	COE And School Web Sites <a href="https://simbli.eboardsolutions.com/SU/Kav8CRKWAjeacZcHpl7tKw==">https://simbli.eboardsolutions.com/SU/Kav8CRKWAjeacZcHpl7tKw==</a>
1114	COE-Sponsored Social Media <a href="https://simbli.eboardsolutions.com/SU/MlkO3LXoMQXPplusJ4JGf3JDw==">https://simbli.eboardsolutions.com/SU/MlkO3LXoMQXPplusJ4JGf3JDw==</a>
1114	COE-Sponsored Social Media <a href="https://simbli.eboardsolutions.com/SU/yslshcEhJfr2xZpWP1bX40ULw==">https://simbli.eboardsolutions.com/SU/yslshcEhJfr2xZpWP1bX40ULw==</a>
1220	Citizen Advisory Committees <a href="https://simbli.eboardsolutions.com/SU/0WsjTLZKDbFqsvGfGFOH0w==">https://simbli.eboardsolutions.com/SU/0WsjTLZKDbFqsvGfGFOH0w==</a>
1220	Citizen Advisory Committees <a href="https://simbli.eboardsolutions.com/SU/juOYEK7pluslYSlefUmpNc65w==">https://simbli.eboardsolutions.com/SU/juOYEK7pluslYSlefUmpNc65w==</a>
1250	Visitors/Outsiders <a href="https://simbli.eboardsolutions.com/SU/90pXWqwVWT0IXLhdkMpdhQ==">https://simbli.eboardsolutions.com/SU/90pXWqwVWT0IXLhdkMpdhQ==</a>
1250	Visitors/Outsiders <a href="https://simbli.eboardsolutions.com/SU/rBITaMNzZlcfplus3I8fAPiRA==">https://simbli.eboardsolutions.com/SU/rBITaMNzZlcfplus3I8fAPiRA==</a>
1312.1	Complaints Concerning COE Employees <a href="https://simbli.eboardsolutions.com/SU/UI8OtUo1mqmbt5QYfqzppQ==">https://simbli.eboardsolutions.com/SU/UI8OtUo1mqmbt5QYfqzppQ==</a>

Code	Description
1312.1	Complaints Concerning COE Employees ( <a href="https://simbli.eboardsolutions.com/SU/NZbqSyhjclqyr719Cu4HA==">https://simbli.eboardsolutions.com/SU/NZbqSyhjclqyr719Cu4HA==</a> )
1312.2	Complaints Concerning Instructional Materials ( <a href="https://simbli.eboardsolutions.com/SU/nQQvFGSV9VjxWXWIWCzkPA==">https://simbli.eboardsolutions.com/SU/nQQvFGSV9VjxWXWIWCzkPA==</a> )
1312.2	Complaints Concerning Instructional Materials ( <a href="https://simbli.eboardsolutions.com/SU/DuJDalplusOvLwPk6HneslshNslshrQ==">https://simbli.eboardsolutions.com/SU/DuJDalplusOvLwPk6HneslshNslshrQ==</a> )
1312.2-E(1)	Complaints Concerning Instructional Materials ( <a href="https://simbli.eboardsolutions.com/SU/TW9hrKBsUlsishziFohQz1bqQ==">https://simbli.eboardsolutions.com/SU/TW9hrKBsUlsishziFohQz1bqQ==</a> )
1312.4	Williams Uniform Complaint Procedures ( <a href="https://simbli.eboardsolutions.com/SU/8VBFcVwFqmqYV9wU5cBXdg==">https://simbli.eboardsolutions.com/SU/8VBFcVwFqmqYV9wU5cBXdg==</a> )
1312.4-E(1)	Williams Uniform Complaint Procedures ( <a href="https://simbli.eboardsolutions.com/SU/xFullE1yydlNm90D3FbSCw==">https://simbli.eboardsolutions.com/SU/xFullE1yydlNm90D3FbSCw==</a> )
1312.4-E(2)	Williams Uniform Complaint Procedures ( <a href="https://simbli.eboardsolutions.com/SU/8nryMK6Dro0xQpbz2XD6kQ==">https://simbli.eboardsolutions.com/SU/8nryMK6Dro0xQpbz2XD6kQ==</a> )
3260	Fees And Charges ( <a href="https://simbli.eboardsolutions.com/SU/LYhT3OZxHslshMDQjHn4dCFxg==">https://simbli.eboardsolutions.com/SU/LYhT3OZxHslshMDQjHn4dCFxg==</a> )
3260	Fees And Charges ( <a href="https://simbli.eboardsolutions.com/SU/6i7KdVdtfNbCtbiUmj9VvA==">https://simbli.eboardsolutions.com/SU/6i7KdVdtfNbCtbiUmj9VvA==</a> )
3580	COE Records ( <a href="https://simbli.eboardsolutions.com/SU/uOtA4qKHs9KmbhVG9lyY8g==">https://simbli.eboardsolutions.com/SU/uOtA4qKHs9KmbhVG9lyY8g==</a> )
3580	COE Records ( <a href="https://simbli.eboardsolutions.com/SU/AXAhpslshcPh0iLoZR2ENBplusg==">https://simbli.eboardsolutions.com/SU/AXAhpslshcPh0iLoZR2ENBplusg==</a> )
4030	Nondiscrimination In Employment ( <a href="https://simbli.eboardsolutions.com/SU/Ftuqgeslsh5LxEruOfhDETWtQ==">https://simbli.eboardsolutions.com/SU/Ftuqgeslsh5LxEruOfhDETWtQ==</a> )
4030	Nondiscrimination In Employment ( <a href="https://simbli.eboardsolutions.com/SU/sDeiAs1i8TbY6fQrjoqHdQ==">https://simbli.eboardsolutions.com/SU/sDeiAs1i8TbY6fQrjoqHdQ==</a> )
4112.23	Special Education Staff ( <a href="https://simbli.eboardsolutions.com/SU/7K45eY0VoGFy17ftZlplusg==">https://simbli.eboardsolutions.com/SU/7K45eY0VoGFy17ftZlplusg==</a> )
4112.9	Employee Notifications ( <a href="https://simbli.eboardsolutions.com/SU/R69slshplusARbm5ivW5YxKn0xtw==">https://simbli.eboardsolutions.com/SU/R69slshplusARbm5ivW5YxKn0xtw==</a> )
4112.9-E(1)	Employee Notifications ( <a href="https://simbli.eboardsolutions.com/SU/okKfu999XNsD6lSrd5pKEA==">https://simbli.eboardsolutions.com/SU/okKfu999XNsD6lSrd5pKEA==</a> )
4118	Dismissal/Suspension/Disciplinary Action ( <a href="https://simbli.eboardsolutions.com/SU/yDCJeRpwI0FjrK2At7UfwQ==">https://simbli.eboardsolutions.com/SU/yDCJeRpwI0FjrK2At7UfwQ==</a> )
4118	Dismissal/Suspension/Disciplinary Action ( <a href="https://simbli.eboardsolutions.com/SU/1YrgGuTkMbplusOUaxAvWCplusJw==">https://simbli.eboardsolutions.com/SU/1YrgGuTkMbplusOUaxAvWCplusJw==</a> )
4119.1	Civil And Legal Rights ( <a href="https://simbli.eboardsolutions.com/SU/gMQjLzIsbXh3NlPHGSxplusDg==">https://simbli.eboardsolutions.com/SU/gMQjLzIsbXh3NlPHGSxplusDg==</a> )
4119.11	Sexual Harassment ( <a href="https://simbli.eboardsolutions.com/SU/kdLELslsh9Tcslsh6GBW7ejplusgh9A==">https://simbli.eboardsolutions.com/SU/kdLELslsh9Tcslsh6GBW7ejplusgh9A==</a> )
4119.11	Sexual Harassment ( <a href="https://simbli.eboardsolutions.com/SU/kdrQtj2nwF1qSPf7G6yF3w==">https://simbli.eboardsolutions.com/SU/kdrQtj2nwF1qSPf7G6yF3w==</a> )
4119.23	Unauthorized Release Of Confidential/Privileged Information ( <a href="https://simbli.eboardsolutions.com/SU/esgIv8NBVFBjCQ3j2kOYLw==">https://simbli.eboardsolutions.com/SU/esgIv8NBVFBjCQ3j2kOYLw==</a> )
4212.9	Employee Notifications ( <a href="https://simbli.eboardsolutions.com/SU/SLaMdz70MwclslnHGJmLHeEw==">https://simbli.eboardsolutions.com/SU/SLaMdz70MwclslnHGJmLHeEw==</a> )
4212.9-E(1)	Employee Notifications ( <a href="https://simbli.eboardsolutions.com/SU/gMTJZfZEVJluBQZgAmwpgwhw==">https://simbli.eboardsolutions.com/SU/gMTJZfZEVJluBQZgAmwpgwhw==</a> )
4218	Dismissal/Suspension/Disciplinary Action ( <a href="https://simbli.eboardsolutions.com/SU/fkQ8KXXilmL8nSZKln3ujA==">https://simbli.eboardsolutions.com/SU/fkQ8KXXilmL8nSZKln3ujA==</a> )
4218	Dismissal/Suspension/Disciplinary Action ( <a href="https://simbli.eboardsolutions.com/SU/czG8fDwRf064KBrmx9JpoA==">https://simbli.eboardsolutions.com/SU/czG8fDwRf064KBrmx9JpoA==</a> )
4219.1	Civil And Legal Rights ( <a href="https://simbli.eboardsolutions.com/SU/5FSWFFHrQYc9Qtsybh5c8Q==">https://simbli.eboardsolutions.com/SU/5FSWFFHrQYc9Qtsybh5c8Q==</a> )
4219.11	Sexual Harassment ( <a href="https://simbli.eboardsolutions.com/SU/qUpGT617RRKsTkVSB01ZA==">https://simbli.eboardsolutions.com/SU/qUpGT617RRKsTkVSB01ZA==</a> )
4219.11	Sexual Harassment ( <a href="https://simbli.eboardsolutions.com/SU/QDnRFSoY74K9sgUSAwVNTg==">https://simbli.eboardsolutions.com/SU/QDnRFSoY74K9sgUSAwVNTg==</a> )
4219.23	Unauthorized Release Of Confidential/Privileged Information ( <a href="https://simbli.eboardsolutions.com/SU/8RAOxyvyKMZA61HdzsFlsA==">https://simbli.eboardsolutions.com/SU/8RAOxyvyKMZA61HdzsFlsA==</a> )
4231	Staff Development ( <a href="https://simbli.eboardsolutions.com/SU/YX9IZdvUEZnTp9AuLVbcSw==">https://simbli.eboardsolutions.com/SU/YX9IZdvUEZnTp9AuLVbcSw==</a> )
4244	Complaints ( <a href="https://simbli.eboardsolutions.com/SU/8Ra5nclVcQ5aR8Rw9DsD0w==">https://simbli.eboardsolutions.com/SU/8Ra5nclVcQ5aR8Rw9DsD0w==</a> )
4244	Complaints ( <a href="https://simbli.eboardsolutions.com/SU/hIE9krObNhHYbslshqCZ58aQ==">https://simbli.eboardsolutions.com/SU/hIE9krObNhHYbslshqCZ58aQ==</a> )
4312.9	Employee Notifications ( <a href="https://simbli.eboardsolutions.com/SU/ac3VkJe1cC7IYHrUOC9fIQ==">https://simbli.eboardsolutions.com/SU/ac3VkJe1cC7IYHrUOC9fIQ==</a> )
4312.9-E(1)	Employee Notifications ( <a href="https://simbli.eboardsolutions.com/SU/AV80TEplusDzqioppBPAUSusg==">https://simbli.eboardsolutions.com/SU/AV80TEplusDzqioppBPAUSusg==</a> )
4319.1	Civil And Legal Rights ( <a href="https://simbli.eboardsolutions.com/SU/2ULZV7zOMTyeW9SxMEteoQ==">https://simbli.eboardsolutions.com/SU/2ULZV7zOMTyeW9SxMEteoQ==</a> )
4319.11	Sexual Harassment ( <a href="https://simbli.eboardsolutions.com/SU/XplusH2UtvBqMFIxfM1OektQ==">https://simbli.eboardsolutions.com/SU/XplusH2UtvBqMFIxfM1OektQ==</a> )
4319.11	Sexual Harassment ( <a href="https://simbli.eboardsolutions.com/SU/cHs5kHhkkP1slshFBv4Jwcx7Q==">https://simbli.eboardsolutions.com/SU/cHs5kHhkkP1slshFBv4Jwcx7Q==</a> )
4319.23	Unauthorized Release Of Confidential/Privileged Information ( <a href="https://simbli.eboardsolutions.com/SU/lslshYtRplusCzzLYAsk0laMdWQ==">https://simbli.eboardsolutions.com/SU/lslshYtRplusCzzLYAsk0laMdWQ==</a> )
4331	Staff Development ( <a href="https://simbli.eboardsolutions.com/SU/0kW8aN8YFlq60duEw4slHw==">https://simbli.eboardsolutions.com/SU/0kW8aN8YFlq60duEw4slHw==</a> )
4344	Complaints ( <a href="https://simbli.eboardsolutions.com/SU/wF7hBWI2lx8k1vk9qAsRHA==">https://simbli.eboardsolutions.com/SU/wF7hBWI2lx8k1vk9qAsRHA==</a> )
4344	Complaints ( <a href="https://simbli.eboardsolutions.com/SU/lXnhV7ni8a8GVslshnplusE2ekslshA==">https://simbli.eboardsolutions.com/SU/lXnhV7ni8a8GVslshnplusE2ekslshA==</a> )
5116.1	IntraCOE Open Enrollment ( <a href="https://simbli.eboardsolutions.com/SU/dz4UUvslL4yj6lqliJplusp2Q==">https://simbli.eboardsolutions.com/SU/dz4UUvslL4yj6lqliJplusp2Q==</a> )
5116.1	IntraCOE Open Enrollment ( <a href="https://simbli.eboardsolutions.com/SU/UreAu8q4tDBknB2V5J4ugQ==">https://simbli.eboardsolutions.com/SU/UreAu8q4tDBknB2V5J4ugQ==</a> )
5117	InterCOE Attendance ( <a href="https://simbli.eboardsolutions.com/SU/plusplusfCIOiMuAqsdgl2t6zOwQ==">https://simbli.eboardsolutions.com/SU/plusplusfCIOiMuAqsdgl2t6zOwQ==</a> )



Code	Description
5117	Attendance ( <a href="https://simbli.eboardsolutions.com/SU/B31awVvCpkmFMUWjwpluE9Pg==">https://simbli.eboardsolutions.com/SU/B31awVvCpkmFMUWjwpluE9Pg==</a> )
5125	Student Records ( <a href="https://simbli.eboardsolutions.com/SU/ZvxF6XkQA2GslshUjbmSlshh0H0Q==">https://simbli.eboardsolutions.com/SU/ZvxF6XkQA2GslshUjbmSlshh0H0Q==</a> )
5125	Student Records ( <a href="https://simbli.eboardsolutions.com/SU/3plusp311kmh0LChplusQ18aDY6w==">https://simbli.eboardsolutions.com/SU/3plusp311kmh0LChplusQ18aDY6w==</a> )
5131.62	Tobacco ( <a href="https://simbli.eboardsolutions.com/SU/2vF029vq0Uv5YBeMplusFEpsA==">https://simbli.eboardsolutions.com/SU/2vF029vq0Uv5YBeMplusFEpsA==</a> )
5131.62	Tobacco ( <a href="https://simbli.eboardsolutions.com/SU/LJ5eEslshit6MN64f1uKjIwlgw==">https://simbli.eboardsolutions.com/SU/LJ5eEslshit6MN64f1uKjIwlgw==</a> )
5137	Positive School Climate ( <a href="https://simbli.eboardsolutions.com/SU/jRjgplusopnUd0uMgyHO1dvGw==">https://simbli.eboardsolutions.com/SU/jRjgplusopnUd0uMgyHO1dvGw==</a> )
5141.4	Child Abuse Prevention And Reporting ( <a href="https://simbli.eboardsolutions.com/SU/PlijXxKxxslshCWhjkgkkQjUg==">https://simbli.eboardsolutions.com/SU/PlijXxKxxslshCWhjkgkkQjUg==</a> )
5141.4	Child Abuse Prevention And Reporting ( <a href="https://simbli.eboardsolutions.com/SU/mbhDplus33qDpDhH8NEBE0tuQ==">https://simbli.eboardsolutions.com/SU/mbhDplus33qDpDhH8NEBE0tuQ==</a> )
5144	Discipline ( <a href="https://simbli.eboardsolutions.com/SU/NeIGsSBfK38zfyEdNCJZQg==">https://simbli.eboardsolutions.com/SU/NeIGsSBfK38zfyEdNCJZQg==</a> )
5144	Discipline ( <a href="https://simbli.eboardsolutions.com/SU/8MDWGU MN3Y1SslshWRlad7aKA==">https://simbli.eboardsolutions.com/SU/8MDWGU MN3Y1SslshWRlad7aKA==</a> )
5144.1	Suspension And Expulsion/Due Process ( <a href="https://simbli.eboardsolutions.com/SU/nP0B06HwRVeUjBJqKyzyw==">https://simbli.eboardsolutions.com/SU/nP0B06HwRVeUjBJqKyzyw==</a> )
5144.1	Suspension And Expulsion/Due Process ( <a href="https://simbli.eboardsolutions.com/SU/nR9v7aowO1IIDycR9XplfA==">https://simbli.eboardsolutions.com/SU/nR9v7aowO1IIDycR9XplfA==</a> )
5145.3	Nondiscrimination/Harassment ( <a href="https://simbli.eboardsolutions.com/SU/3RLPKjNPsN7ZGURJ4LNGYw==">https://simbli.eboardsolutions.com/SU/3RLPKjNPsN7ZGURJ4LNGYw==</a> )
5145.3	Nondiscrimination/Harassment ( <a href="https://simbli.eboardsolutions.com/SU/CUCON6Qd8nkjOdljoQgkAQ==">https://simbli.eboardsolutions.com/SU/CUCON6Qd8nkjOdljoQgkAQ==</a> )
5145.6	Parental Notifications ( <a href="https://simbli.eboardsolutions.com/SU/4cHxLdg4slshoGlsnHthCslshbfQ==">https://simbli.eboardsolutions.com/SU/4cHxLdg4slshoGlsnHthCslshbfQ==</a> )
5145.6-E(1)	Parental Notifications ( <a href="https://simbli.eboardsolutions.com/SU/1jjU8DgBklxH11wb8eJDWw==">https://simbli.eboardsolutions.com/SU/1jjU8DgBklxH11wb8eJDWw==</a> )
5145.7	Sexual Harassment ( <a href="https://simbli.eboardsolutions.com/SU/E7h3EO9DD8llqYN6cMgy4Q==">https://simbli.eboardsolutions.com/SU/E7h3EO9DD8llqYN6cMgy4Q==</a> )
5145.7	Sexual Harassment ( <a href="https://simbli.eboardsolutions.com/SU/T5Lzfk3slshqNsWLeXOOYuFrQ==">https://simbli.eboardsolutions.com/SU/T5Lzfk3slshqNsWLeXOOYuFrQ==</a> )
5145.71	Title IX Sexual Harassment Complaint Procedures ( <a href="https://simbli.eboardsolutions.com/SU/Z3m7IKySHyYslshOw9MZ4Avjw==">https://simbli.eboardsolutions.com/SU/Z3m7IKySHyYslshOw9MZ4Avjw==</a> )
5145.71-E(1)	Title IX Sexual Harassment Complaint Procedures ( <a href="https://simbli.eboardsolutions.com/SU/i9ZW2B07OFPyYtvxdQ4y6Q==">https://simbli.eboardsolutions.com/SU/i9ZW2B07OFPyYtvxdQ4y6Q==</a> )
5146	Married/Pregnant/Parenting Students ( <a href="https://simbli.eboardsolutions.com/SU/ZsZwJAXCs9U07wvqBsZBPQ==">https://simbli.eboardsolutions.com/SU/ZsZwJAXCs9U07wvqBsZBPQ==</a> )
5148	Child Care And Development ( <a href="https://simbli.eboardsolutions.com/SU/FVFRXRWBWhWKEQXSysslshgWA==">https://simbli.eboardsolutions.com/SU/FVFRXRWBWhWKEQXSysslshgWA==</a> )
5148	Child Care And Development ( <a href="https://simbli.eboardsolutions.com/SU/cAY5xhOugslshYvLWdu8XZbKg==">https://simbli.eboardsolutions.com/SU/cAY5xhOugslshYvLWdu8XZbKg==</a> )
5148.2	Before/After School Programs ( <a href="https://simbli.eboardsolutions.com/SU/iZyTOc44P3VGEwFIO6qfNA==">https://simbli.eboardsolutions.com/SU/iZyTOc44P3VGEwFIO6qfNA==</a> )
5148.2	Before/After School Programs ( <a href="https://simbli.eboardsolutions.com/SU/O8QRZ4bazFNtWjVdSFLXZg==">https://simbli.eboardsolutions.com/SU/O8QRZ4bazFNtWjVdSFLXZg==</a> )
5148.3	Preschool/Early Childhood Education ( <a href="https://simbli.eboardsolutions.com/SU/Yua0lwHIBiwm7dAZcr8Tew==">https://simbli.eboardsolutions.com/SU/Yua0lwHIBiwm7dAZcr8Tew==</a> )
5148.3	Preschool/Early Childhood Education ( <a href="https://simbli.eboardsolutions.com/SU/1hcpPVQ0lrxh60UjpBzrSA==">https://simbli.eboardsolutions.com/SU/1hcpPVQ0lrxh60UjpBzrSA==</a> )
6142.1	Sexual Health And HIV/AIDS Prevention Instruction ( <a href="https://simbli.eboardsolutions.com/SU/pluswzPSa7cW1vikqN9Zjb8uw==">https://simbli.eboardsolutions.com/SU/pluswzPSa7cW1vikqN9Zjb8uw==</a> )
6142.1	Sexual Health And HIV/AIDS Prevention Instruction ( <a href="https://simbli.eboardsolutions.com/SU/twpdaVTslshMTx1qk1asKgrSw==">https://simbli.eboardsolutions.com/SU/twpdaVTslshMTx1qk1asKgrSw==</a> )
6142.7	Physical Education And Activity ( <a href="https://simbli.eboardsolutions.com/SU/jmeWGG6cdDlplus7C6oNRm8Btg==">https://simbli.eboardsolutions.com/SU/jmeWGG6cdDlplus7C6oNRm8Btg==</a> )
6142.7	Physical Education And Activity ( <a href="https://simbli.eboardsolutions.com/SU/JBEj1YzXRZz8w6zZslshcdnxw==">https://simbli.eboardsolutions.com/SU/JBEj1YzXRZz8w6zZslshcdnxw==</a> )
6145	Extracurricular And Cocurricular Activities ( <a href="https://simbli.eboardsolutions.com/SU/3lh4n07VSgjCvZp5X5dPLg==">https://simbli.eboardsolutions.com/SU/3lh4n07VSgjCvZp5X5dPLg==</a> )
6145	Extracurricular And Cocurricular Activities ( <a href="https://simbli.eboardsolutions.com/SU/5GXr78G0Nd9vhCqPhuss4Q==">https://simbli.eboardsolutions.com/SU/5GXr78G0Nd9vhCqPhuss4Q==</a> )
6145.2	Athletic Competition ( <a href="https://simbli.eboardsolutions.com/SU/oU9plus6plus9mwW3kslshDGYFOh9xw==">https://simbli.eboardsolutions.com/SU/oU9plus6plus9mwW3kslshDGYFOh9xw==</a> )
6145.2	Athletic Competition ( <a href="https://simbli.eboardsolutions.com/SU/TfSe84RXu12t4pluscVJk6Dew==">https://simbli.eboardsolutions.com/SU/TfSe84RXu12t4pluscVJk6Dew==</a> )
6146.1	High School Graduation Requirements ( <a href="https://simbli.eboardsolutions.com/SU/XIUMDPctV6slsh17yhV5XwTaQ==">https://simbli.eboardsolutions.com/SU/XIUMDPctV6slsh17yhV5XwTaQ==</a> )
6146.1	High School Graduation Requirements ( <a href="https://simbli.eboardsolutions.com/SU/w31E1WTO8FvslshpkTw7wQfg==">https://simbli.eboardsolutions.com/SU/w31E1WTO8FvslshpkTw7wQfg==</a> )
6152	Class Assignment ( <a href="https://simbli.eboardsolutions.com/SU/4ElntsPy9z9kkBYnP3cXTw==">https://simbli.eboardsolutions.com/SU/4ElntsPy9z9kkBYnP3cXTw==</a> )
6159	Individualized Education Program ( <a href="https://simbli.eboardsolutions.com/SU/p93HvLYlqLb8Oco9YGbJA==">https://simbli.eboardsolutions.com/SU/p93HvLYlqLb8Oco9YGbJA==</a> )
6159	Individualized Education Program ( <a href="https://simbli.eboardsolutions.com/SU/DVODX4cSyAb9o3px2Nx18w==">https://simbli.eboardsolutions.com/SU/DVODX4cSyAb9o3px2Nx18w==</a> )

Code	Description
6159.1	Procedural Safeguards And Complaints For Special Education ( <a href="https://simbli.eboardsolutions.com/SU/DgFvgbTg7PfvB8RqPslshsSmw==">https://simbli.eboardsolutions.com/SU/DgFvgbTg7PfvB8RqPslshsSmw==</a> )
6159.1	Procedural Safeguards And Complaints For Special Education ( <a href="https://simbli.eboardsolutions.com/SU/ichH4rDr56F7XqkK2qjctpQ==">https://simbli.eboardsolutions.com/SU/ichH4rDr56F7XqkK2qjctpQ==</a> )
6159.2	Nonpublic, Nonsectarian School And Agency Services For Special Education ( <a href="https://simbli.eboardsolutions.com/SU/r4ZqU1LFkcjxa7MEzJf1vg==">https://simbli.eboardsolutions.com/SU/r4ZqU1LFkcjxa7MEzJf1vg==</a> )
6159.2	Nonpublic, Nonsectarian School And Agency Services For Special Education ( <a href="https://simbli.eboardsolutions.com/SU/y2auH8ZRCcplusCYiOisQsrNg==">https://simbli.eboardsolutions.com/SU/y2auH8ZRCcplusCYiOisQsrNg==</a> )
6159.3	Appointment Of Surrogate Parent For Special Education Students ( <a href="https://simbli.eboardsolutions.com/SU/uuvWA2nN0n4IsyGeo0tEVQ==">https://simbli.eboardsolutions.com/SU/uuvWA2nN0n4IsyGeo0tEVQ==</a> )
6159.3	Appointment Of Surrogate Parent For Special Education Students ( <a href="https://simbli.eboardsolutions.com/SU/f1ABntbGY4CzPAvipVong==">https://simbli.eboardsolutions.com/SU/f1ABntbGY4CzPAvipVong==</a> )
6164.4	Identification And Evaluation Of Individuals For Special Education ( <a href="https://simbli.eboardsolutions.com/SU/OXHbavamYg1FsdUEFw9qxhA==">https://simbli.eboardsolutions.com/SU/OXHbavamYg1FsdUEFw9qxhA==</a> )
6164.4	Identification And Evaluation Of Individuals For Special Education ( <a href="https://simbli.eboardsolutions.com/SU/5DZk3slsh79DkDUA1dZZ0EplusQ==">https://simbli.eboardsolutions.com/SU/5DZk3slsh79DkDUA1dZZ0EplusQ==</a> )
6171	Title I Programs ( <a href="https://simbli.eboardsolutions.com/SU/i66JS9K15aAtKBuUtKuDNQ==">https://simbli.eboardsolutions.com/SU/i66JS9K15aAtKBuUtKuDNQ==</a> )
6171	Title I Programs ( <a href="https://simbli.eboardsolutions.com/SU/6fyXVpHc7fstDwAoZb98zA==">https://simbli.eboardsolutions.com/SU/6fyXVpHc7fstDwAoZb98zA==</a> )
6173	Education For Homeless Children ( <a href="https://simbli.eboardsolutions.com/SU/nVKbsce1SKyhz9AvXsfslohA==">https://simbli.eboardsolutions.com/SU/nVKbsce1SKyhz9AvXsfslohA==</a> )
6173	Education For Homeless Children ( <a href="https://simbli.eboardsolutions.com/SU/jG8Lw9iC7LrzE4v3pH9jPw==">https://simbli.eboardsolutions.com/SU/jG8Lw9iC7LrzE4v3pH9jPw==</a> )
6173-E(1)	Education For Homeless Children ( <a href="https://simbli.eboardsolutions.com/SU/ORPCIAPmplusytUmWloHMCgQ==">https://simbli.eboardsolutions.com/SU/ORPCIAPmplusytUmWloHMCgQ==</a> )
6173-E(2)	Education For Homeless Children ( <a href="https://simbli.eboardsolutions.com/SU/yHX9K8Bol4h4X0Tslsh19ooJA==">https://simbli.eboardsolutions.com/SU/yHX9K8Bol4h4X0Tslsh19ooJA==</a> )
6173.1	Education For Foster Youth ( <a href="https://simbli.eboardsolutions.com/SU/xOB1X9UTa6JckLWMTpNseQ==">https://simbli.eboardsolutions.com/SU/xOB1X9UTa6JckLWMTpNseQ==</a> )
6173.1	Education For Foster Youth ( <a href="https://simbli.eboardsolutions.com/SU/YNSq9HcplusWWaaQgCHvPoK5g==">https://simbli.eboardsolutions.com/SU/YNSq9HcplusWWaaQgCHvPoK5g==</a> )
6173.2	Education Of Children Of Military Families ( <a href="https://simbli.eboardsolutions.com/SU/ESslshguyjzbXZeWcfR4RF6xA==">https://simbli.eboardsolutions.com/SU/ESslshguyjzbXZeWcfR4RF6xA==</a> )
6173.2	Education Of Children Of Military Families ( <a href="https://simbli.eboardsolutions.com/SU/SQabYplusi7cgiUukXVIWVIQA==">https://simbli.eboardsolutions.com/SU/SQabYplusi7cgiUukXVIWVIQA==</a> )
6173.3	Education For Juvenile Court School Students ( <a href="https://simbli.eboardsolutions.com/SU/HTE9UcplusbShAtoE2aGwuYdA==">https://simbli.eboardsolutions.com/SU/HTE9UcplusbShAtoE2aGwuYdA==</a> )
6175	Migrant Education Program ( <a href="https://simbli.eboardsolutions.com/SU/pYzWbxCqQq4IPabD68Nrzw==">https://simbli.eboardsolutions.com/SU/pYzWbxCqQq4IPabD68Nrzw==</a> )
6175	Migrant Education Program ( <a href="https://simbli.eboardsolutions.com/SU/GBpJDgolWpD9444komkHOMg==">https://simbli.eboardsolutions.com/SU/GBpJDgolWpD9444komkHOMg==</a> )
6178	Career Technical Education ( <a href="https://simbli.eboardsolutions.com/SU/5CmM4nRc1uk6wOJ2rFjoDg==">https://simbli.eboardsolutions.com/SU/5CmM4nRc1uk6wOJ2rFjoDg==</a> )
6178	Career Technical Education ( <a href="https://simbli.eboardsolutions.com/SU/QgTUD9T9kicoSu7plusGePmuA==">https://simbli.eboardsolutions.com/SU/QgTUD9T9kicoSu7plusGePmuA==</a> )
6178.1	Work-Based Learning ( <a href="https://simbli.eboardsolutions.com/SU/AGprMxE54Fb8jZ9tLislshlXQ==">https://simbli.eboardsolutions.com/SU/AGprMxE54Fb8jZ9tLislshlXQ==</a> )
6178.1	Work-Based Learning ( <a href="https://simbli.eboardsolutions.com/SU/rwEgsPgEeDbPyyHtIKPKHw==">https://simbli.eboardsolutions.com/SU/rwEgsPgEeDbPyyHtIKPKHw==</a> )
6178.2	Regional Occupational Center/Program ( <a href="https://simbli.eboardsolutions.com/SU/Ppf7MyuhJ7OuOIVplusm8dmuw==">https://simbli.eboardsolutions.com/SU/Ppf7MyuhJ7OuOIVplusm8dmuw==</a> )
6200	Adult Education ( <a href="https://simbli.eboardsolutions.com/SU/3wplusWng1y5SGsplusikkPaaqdedw==">https://simbli.eboardsolutions.com/SU/3wplusWng1y5SGsplusikkPaaqdedw==</a> )
6200	Adult Education ( <a href="https://simbli.eboardsolutions.com/SU/U8UhNYyvhDoERjikyxfEg==">https://simbli.eboardsolutions.com/SU/U8UhNYyvhDoERjikyxfEg==</a> )
9000	Role Of The Board ( <a href="https://simbli.eboardsolutions.com/SU/bvLfd01BktZavQASlshyXMMMA==">https://simbli.eboardsolutions.com/SU/bvLfd01BktZavQASlshyXMMMA==</a> )
9011	Disclosure Of Confidential/Privileged Information ( <a href="https://simbli.eboardsolutions.com/SU/dF1gX4I7LzlyW6o1s1Rwg==">https://simbli.eboardsolutions.com/SU/dF1gX4I7LzlyW6o1s1Rwg==</a> )
9012	Board Member Electronic Communications ( <a href="https://simbli.eboardsolutions.com/SU/f6Xy0hjWq5WyXRSpnZ2h3w==">https://simbli.eboardsolutions.com/SU/f6Xy0hjWq5WyXRSpnZ2h3w==</a> )
9124	Attorney ( <a href="https://simbli.eboardsolutions.com/SU/FmZplaslshETHKIKsgA1a9pTw==">https://simbli.eboardsolutions.com/SU/FmZplaslshETHKIKsgA1a9pTw==</a> )
9200	Limits Of Board Member Authority ( <a href="https://simbli.eboardsolutions.com/SU/vMPplus2LislshBcLPd6dnQvtvQ==">https://simbli.eboardsolutions.com/SU/vMPplus2LislshBcLPd6dnQvtvQ==</a> )
9321	Closed Session ( <a href="https://simbli.eboardsolutions.com/SU/4kyFlqHypluss3wz5ZutFfg==">https://simbli.eboardsolutions.com/SU/4kyFlqHypluss3wz5ZutFfg==</a> )
9321-E(1)	Closed Session ( <a href="https://simbli.eboardsolutions.com/SU/gGHplusA4YrZFYhsoVZ3vsg7g==">https://simbli.eboardsolutions.com/SU/gGHplusA4YrZFYhsoVZ3vsg7g==</a> )
9321-E(2)	Closed Session ( <a href="https://simbli.eboardsolutions.com/SU/ITZKRc3frplusqJAN6Fxfbyg==">https://simbli.eboardsolutions.com/SU/ITZKRc3frplusqJAN6Fxfbyg==</a> )
9322	Agenda/Meeting Materials ( <a href="https://simbli.eboardsolutions.com/SU/RM3t1y2Zwqi9egnC8xi6ZQ==">https://simbli.eboardsolutions.com/SU/RM3t1y2Zwqi9egnC8xi6ZQ==</a> )

#### Federal References

100.3

#### Description

Prohibition of discrimination on basis of race, color or national origin

104.7	Designation of responsible employee for Section 504
106.1-106.82	Nondiscrimination on the basis of sex in education programs
106.44	Recipient's response to sexual harassment
106.45	Grievance process for formal complaints of sexual harassment
106.8	Designation of responsible employee for Title IX
106.9	Dissemination of policy
110.25	Prohibition of discrimination based on age
11023	Harassment and discrimination prevention and correction
11135	Nondiscrimination in programs or activities funded by state
12101-12213	Americans with Disabilities Act
12900-12996	Fair Employment and Housing Act
15580-15584	Child nutrition programs complaint procedures
1596.7925	California Child Day Care Act; health and safety regulations
18100-18203	School libraries
20 USC 1221	Application of laws
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974
20 USC 1681-1688	Title IX of the Education Amendments of 1972
20 USC 6301-6576	Title I Improving the Academic Achievement of the Disadvantaged
20 USC 6801-7014	Title III language instruction for limited English proficient and immigrant students
200-262.4	Prohibition of discrimination
222	Lactation accommodations for students
28 CFR 35.107	Nondiscrimination on basis of disability; complaints
29 USC 794	Rehabilitation Act of 1973, Section 504
3080	Application of section
3200-3205	Special education compliance complaints
32289	School safety plan, uniform complaint procedures
34 CFR 100.3	Prohibition of discrimination on basis of race, color or national origin
34 CFR 104.7	Designation of responsible employee for Section 504
34 CFR 106.1-106.82	Nondiscrimination on the basis of sex in education programs
34 CFR 106.8	Designation of responsible employee for Title IX
34 CFR 106.9	Notification of nondiscrimination on basis of sex
34 CFR 110.25	Notification of nondiscrimination on the basis of age
34 CFR 99.1-99.67	Family Educational Rights and Privacy Act
35.107	Designation of responsible employee and adoption of grievance procedures
35186	Williams uniform complaint procedure
42 USC 11431-11435	McKinney-Vento Homeless Assistance Act
42 USC 12101-12213	Title II equal opportunity for individuals with disabilities
42 USC 2000d-2000e-17	Title VI and Title VII Civil Rights Act of 1964, as amended
42 USC 2000h-2-2000h-6	Title IX of the Civil Rights Act of 1964
42 USC 6101-6107	Age Discrimination Act of 1975
422.55	Definition of hate crime
422.6	Interference with constitutional right or privilege
4600-4670	Uniform complaint procedures
46015	Parental leave for students
4680-4687	Williams uniform complaint procedures
4690-4694	Complaints regarding health and safety issues in license-exempt preschool programs
48853-48853.5	Foster youth
48985	Notices to parents in language other than English
4900-4965	Nondiscrimination in elementary and secondary education programs
49010-49013	Student fees
49060-49079	Student records
49069.5	Rights of parents
49490-49590	Child nutrition programs
49701	Interstate Compact on Educational Opportunity for Military Children
51210	Courses of study grades 1-6
51222	Physical education, secondary schools
51223	Physical education, elementary schools

51225.1-51225.2	Foster youth, homeless children, former juvenile court school students, military-connected students, migrant students, and newly arrived immigrant students; course credits; graduation requirements
51226-51226.1	Career technical education
51228.1-51228.3	Course periods without educational content
52059.5	Statewide system of support
52060-52077	Local control and accountability plan, especially
52075	Complaint for lack of compliance with local control and accountability plan requirements
52300-52462	Career technical education
52500-52616.24	Adult schools
52800-52870	School-based program coordination
54400-54425	Compensatory education programs
54440-54445	Migrant education
54460-54529	Compensatory education programs
59000-59300	Special schools and centers
64000-64001	Consolidated application process
65000-65001	School site councils
794	Section 504 of the Rehabilitation Act of 1973
8200-8498	Child care and development programs
8500-8538	Adult basic education
99.1-99.67	Family Educational Rights and Privacy

**Management Resources References**

CA DOE Publication  
California Department of Education Publication  
U.S. DOE, Office For Civil Rights Publication  
U.S. DOE, Office For Civil Rights Publication  
U.S. DOE, Office for Civil Rights Publication  
U.S. DOE, Office for Civil Rights Publication  
U.S. DOE, Office for Civil Rights Publication  
U.S. DOJ Publication  
Website  
Website  
Website  
Website

**Description**

Sample UCP Board Policies and Procedures  
Uniform Complaint Procedure 2020-21 Program Instrument  
Dear Colleague Letter: Title IX Coordinators, April 2015  
Dear Colleague Letter, September 22, 2017  
Revised Sexual Harassment Guidance: Harassment of Students by School Employees, Other Students, or Third Parties, January 2001  
Dear Colleague Letter: Responding to Bullying of Students with Disabilities, October 2014  
Dear Colleague Letter: Harassment and Bullying, October 2010  
Guidance to Federal Financial Assistance Recipients Regarding Title VI, 2002  
U.S. Department of Justice - <https://simbli.eboardsolutions.com/SU/BPwrkTmFhG0SXt3hKCVuBw==>  
U.S. Department of Education, Office for Civil Rights - <https://simbli.eboardsolutions.com/SU/HrN4mDOsAx53TBZ2HPwBvQ==>  
CSBA - <https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==>  
California Department of Education - <https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ==>

**State References**

11431-11435  
1221  
1232g  
1681-1688  
2 CCR 11023  
2000d-2000e-17  
2000h-2-2000h-6  
5 CCR 15580-15584  
5 CCR 3200-3205  
5 CCR 4600-4670  
5 CCR 4680-4687  
5 CCR 4690-4694  
5 CCR 4900-4965  
6101-6107  
6301-6577  
6801-7014  
Ed. Code 200-262.4  
Ed. Code 18100-18203  
Ed. Code 32221.5  
Ed. Code 32280-32289

**Description**

McKinney-Vento Homeless Assistance Act  
Application of laws  
Family Educational Rights and Privacy Act  
Discrimination based on sex or blindness, Title IX  
Harassment and discrimination prevention and correction - <https://simbli.eboardsolutions.com/SU/haAgKnrQhVJbsh34hY5zslsh5Q==>  
Title VI and Title VII Civil Rights Act of 1964, as amended  
Title IX of the Civil Rights Act of 1964  
Child nutrition programs complaint procedures  
Special education compliance complaints  
Uniform complaint procedures  
Williams uniform complaint procedures  
Complaints regarding health and safety issues in license-exempt preschool programs  
Nondiscrimination in elementary and secondary education programs  
Age Discrimination Act of 1975  
Title I basic programs  
Title III language instruction for limited English proficient and immigrant students  
Educational equity; prohibition of discrimination on the basis of sex - <https://simbli.eboardsolutions.com/SU/ytTlslshoozWGUAbNL6kKgxQ==>  
School libraries  
Insurance for athletic team members  
School safety plans

Ed. Code 35186	Williams uniform complaint procedures
Ed. Code 46015	Parental leave for students
Ed. Code 48853-48853.5	Foster youth
Ed. Code 48985	Notices in language other than English
Ed. Code 49010-49014	Student fees
Ed. code 49060-49079	Student records
Ed. Code 49069.5	Records of foster youth
Ed. Code 49490-49590	Child nutrition programs
Ed. Code 49701	Interstate Compact on Educational Opportunity for Military Children
Ed. Code 51210	Courses of study grades 1-6
Ed. Code 51222	Physical education
Ed. Code 51223	Physical education, elementary schools
Ed. Code 51225.1-51225.2	Foster youth, homeless children, former juvenile court school students; course credits; graduation requirements
Ed. Code 51226-51226.1	Career technical education
Ed. Code 51228.1-51228.3	Course periods without educational content
Ed. Code 52059.5	Statewide system of support
Ed. Code 52060-52077	Local control and accountability plan
Ed. Code 52075	Complaint for lack of compliance with local control and accountability plan requirements
Ed. Code 52300-52462	Career technical education
Ed. Code 52500-52616.24	Adult schools
Ed. Code 54400-54425	Compensatory education programs
Ed. Code 54440-54445	Migrant education
Ed. Code 54460-54529	Compensatory education programs
Ed. Code 59000-59300	Special schools and centers
Ed. Code 64000-64001	Consolidated application process; school plan for student achievement
Ed. Code 65000-65001	School site councils
Ed. Code 8200-8498	Child care and development programs
Ed. Code 8500-8538	Adult basic education
Gov. Code 11135	Nondiscrimination in programs or activities funded by state
Gov. Code 11135	Discrimination - <a href="https://simbli.eboardsolutions.com/SU/PcUFWeMcCJnzBrKAL0EtfQ==">https://simbli.eboardsolutions.com/SU/PcUFWeMcCJnzBrKAL0EtfQ==</a>
Gov. Code 12900-12996	Fair Employment and Housing Act
H&S Code 1596.792	California Child Day Care Act; general provisions and definitions
H&S Code 1596.7925	California Child Day Care Act; health and safety regulations
Pen. Code 422.55	Hate crime; definition
Pen. Code 422.6	Interference with constitutional right or privilege

**Cross References**

5131.2  
5145.3  
5145.7

**Description**

Bullying - <https://simbli.eboardsolutions.com/SU/NtiwNuQPHV0tmeh0rGfNVw==>  
Nondiscrimination/Harassment - <https://simbli.eboardsolutions.com/SU/slshXhERslshi4slXmWudtplusE0Ccg==>  
Sexual Harassment - <https://simbli.eboardsolutions.com/SU/65ermdZsOaFlwBV3EqAYuw==>