



SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION
3350 Education Drive, San Luis Obispo, CA 93405
Substitutes in Certificated positions
Effective for work performed on or after October 1, 2021

An appropriate credential or permit must be held in order to be placed in a classroom as a substitute teacher.
All assignment and credential rules and restrictions apply.

Alternative and Special Education

A minimum of 3.5 hours is paid for each assignment.

Half day rate	(3.5 hours)	\$ 90.00
Hourly rate for hours more than 3.5 hours, but less than 7		\$ 25.71
Substitute teacher daily rate	(7 hours)	\$180.00
Long-term substitute rate	(7 hours)	\$240.00
Half day rate	(3.5 hours)	\$120.00

District Itinerant Services: Substitute pay is based on SLOCOE salary schedule appropriate to the position.
On-call duty pay is \$100 per day with no minimum calls.

All Classified Employees: Classified employees who substitute for a certificated teacher will receive the appropriate rate listed above. No classified employee substituting in a certificated position shall be paid less than their current classified rate of pay.

State Preschool

Effective for work performed on or after July 1, 2018

Substitute teacher daily rate	\$14.00 per hour
Long term substitute rate	\$18.00 per hour

Travel Stipend: A Travel Stipend of \$15 per day will be paid to substitutes who live 15-25 miles one-way from the assignment. A Travel Stipend of \$20 per day will be paid for a distance further than 25 miles one-way. Distances will be verified through the standard Payroll audit process. A travel stipend is not paid to long term substitutes or SLOCOE classified employees substituting in a certificated position.

Long Term Substitute Rates: A long term rate applies to certificated substitutes who complete 21 or more consecutive days in the same classroom. No travel stipend will be paid to long term substitutes. The SLOCOE mileage policy does apply.

District Itinerant Services Substitutes: Special Education ESY

Substitute DIS daily rate	(5.5 hours)	\$*
Half day rate	(2.75 hours)	\$*
Hourly rate		\$*

Substitute must be on site for entire period of time.

*Substitute pay is based on SLOCOE salary schedule appropriate to the position.

District Itinerant Services Substitutes: Special Education ESY On-call Telephone Duty

All bargaining unit members who work ESY as an On-Call Nurse employee shall be paid the Substitute Teacher daily rate of pay.

Approved by the County Superintendent of Schools


James J. Brescia Ed.D.

10/22/21
Date