



Teacher Induction Program Early Completion Option

All Teacher Induction Programs in California approved by the Commission on Teacher Credentialing are required to offer an option for accelerated induction completion for experienced teachers who have demonstrated exceptional teaching practices. Districts may recommend candidates for this option to the San Luis Obispo County Teacher Induction Program if they meet all of the requirements of the Teacher Induction Program as well as the additional requirements for the accelerated program.

The Early Completion Option is a three part process including approval of consideration (October), mid-year progress review (January), and final approval (June). If approved for consideration for the Early Completion Option, participating teachers are expected to demonstrate proficiency and the highest level of professionalism when completing all required elements of the Early Completion Option. Progress will be monitored mid and end of year prior to full approval. Any candidate that fails to progress at the identified levels will return to the standard timeline for completing the program in two years.

The deadlines for submissions are as follows:

Step 1: October 15th

Step 2: January 15th

Step 3: April 15th

Eligibility

The Participating Teacher must hold a California Preliminary Credential and meet the following criteria:

- Private school or public school teachers with two or more years of teaching experience who have received rigorous, positive evaluations from site administrators
- Out of State teachers with two or more years of teaching experience who have received rigorous, positive evaluations from site administrators
- Intern teachers with two years of participation in an intern program who have received positive evaluations from their university advisor, site administrator, and master teacher



Early Completion Option Recommendation Form (Step 1, Part 1 of 2)

To be completed by the Participating Teacher's current site administrator and TIP mentor. Return to the San Luis Obispo County Office of Education, along with the Early Completion Option Consideration Form, no later than October 15th.

Participating Teacher _____

I hereby certify that the Participating Teacher named herein

_____ Demonstrates teaching strategies that motivate all students to engage in the learning

_____ Demonstrates the ability to establish and maintain high standards for student behavior

_____ Demonstrates deep knowledge of the subject taught and the use of appropriate instructional strategies that promote student understanding

_____ Demonstrates an ability to evaluate and assess student achievement

_____ Demonstrates an ability to communicate effectively by presenting ideas and instructions clearly and meaningfully to all students

_____ Demonstrates pursuit of opportunities to grow professionally

The Site Administrator acknowledges that if this Participating Teacher is approved for and satisfactorily completes the Early Completion Option, they will only receive one year of TIP support, and will be recommended for their Clear Teaching Credential at the end of that year.

Current Site Administrator

Signature

Date

Current TIP Mentor

Signature

Date

TIP Early Completion Option Consideration Application (Step 1, Part 2 of 2)

Participating Teacher Name: _____

I have attached the following documentation to verify my qualifications to complete the San Luis Obispo County Teacher Induction Program in one year:

- Verification of two prior years of teaching experience as the teacher of record within your credential authorization
- Evidence the Preliminary Credential does not have a RICA or TPA requirement.
- Evidence of professional development completed within the last five years in the topics covered in CSTP 5 (Pedagogy) and 6 (Universal Access and Equity for All) or Special Education topics, if appropriate
- Two recent site administrator evaluations using the district or school evaluation tool
- Recommendation Form completed and signed by your current site administrator and TIP mentor

I understand that upon receipt of this documentation, the TIP Program Director will review my application to determine whether or not I qualify for initial consideration of the Early Completion Option.

Participating Teacher Signature

Date

For Office Use Only

_____ This participant is eligible for the TIP Early Completion Option.

_____ This participant is not eligible for the TIP Early Completion Option due to:

SLOCOE Teacher Induction Program Director

Date

TIP Early Completion Mid-Year Review (Step 2)

To be completed by the Participating Teacher's current site administrator and TIP mentor.
Return to the San Luis Obispo County Office of Education no later than January 15th.

Participating Teacher _____

I hereby certify that the Participating Teacher named herein

_____ Continues to demonstrate teaching strategies that motivate all students to engage in the learning

_____ Continues to demonstrate the ability to establish and maintain high standards for student behavior

_____ Continues to demonstrate deep knowledge of the subject taught and the use of appropriate instructional strategies that promote student understanding

_____ Continues to demonstrate an ability to evaluate and assess student achievement

_____ Continues to demonstrate an ability to communicate effectively by presenting ideas and instructions clearly and meaningfully to all students

_____ Continues to demonstrate pursuit of opportunities to grow professionally

The Site Administrator acknowledges that if this Participating Teacher is approved for and satisfactorily completes the Early Completion Option, they will only receive one year of TIP support, and will be recommended for their Clear Teaching Credential at the end of that year.

Current Site Administrator

Signature

Date

Current TIP Mentor

Signature

Date

TIP Early Completion Final Review (Step 3)



To be completed by the Participating Teacher's current site administrator and TIP mentor.
Return to the San Luis Obispo County Office of Education no later than April 15th.

Participating Teacher _____

I hereby certify that throughout the school year, the Participating Teacher named herein

_____ Consistently demonstrated teaching strategies that motivate all students to engage in the learning

_____ Consistently demonstrated the ability to establish and maintain high standards for student behavior

_____ Consistently demonstrated deep knowledge of the subject taught and the use of appropriate instructional strategies that promote student understanding

_____ Consistently demonstrated an ability to evaluate and assess student achievement

_____ Consistently demonstrated an ability to communicate effectively by presenting ideas and instructions clearly and meaningfully to all students

_____ Consistently demonstrated pursuit of opportunities to grow professionally

The Site Administrator acknowledges that if this Participating Teacher is approved for and satisfactorily completes the Early Completion Option, they will only receive one year of TIP support, and will be recommended for their Clear Teaching Credential at the end of that year.

Current Site Administrator

Signature

Date

Current TIP Mentor

Signature

Date