

**San Luis Obispo County Office of Education  
Salary Placement For Cabinet Officials  
2023/2024**

**Certificated Cabinet Officials:**

Classification	Work Year	Work Days	Vacation Days	Holidays	Salary Range
Assistant Superintendent	224	224	0	0	\$136,578 ~ \$231,132
Executive Director	224	224	0	0	\$136,578 ~ \$231,132

1. The work year consists of 224 paid status days. Figures shown are for a full time equivalent. Employees working less than full time will receive prorated service credit and salary.
2. Reporting daily rates or calculations of daily rates for the purpose of buy-out are calculated on the work year.
3. Health and Welfare benefits are provide in harmony with all management staff.

**Classified Cabinet Officials:**

Classification	Work Year	Work Days	Vacation Days	Holidays	Salary Range
Assistant Superintendent, Business Services	260	223	23	14	\$136,578 ~ \$231,132
Chief Human Resources Officer	260	223	23	14	\$106,111 ~ \$189,108
Director, Information Technology Services	260	223	23	14	\$106,111 ~ \$189,108
Director, Facilities, Maintenance & Operations	260	223	23	14	\$106,111 ~ \$189,108


1. The work year consists of 260 paid status days (223 work days, 23 vacation days and 14 holidays.)
2. Figures shown are for a full time equivalent. Employees working less than full time will receive prorated service credit and salary.
3. In the event there are more than 260 paid status days in a work year, the non-work days will be increased by an equal number of days. These extra non-work days are commonly called equalization days.
4. Upon separation, a permanent classified management cabinet official will be paid his/her accrued but unused vacation at the rate of pay applicable to his/her last regular assignment.

**For all Cabinet Officials:**

1. The salary of a Cabinet member is established at the discretion of the County Superintendent of Schools.
2. Initial Salary Placement is based upon experience and education.
3. The work year is the number of paid status days. Figures shown are for a full time equivalent.
4. Employees working less than full-time will receive prorated service credit and salary.
5. An annual merit increase of 0% - 5% will be provided, based on evaluation of performance.
6. Longevity increases are as follows:
  - Total longevity payment of 2.5% following five (5) years of service at SLOCOE.
  - Total longevity payment of 5% following ten (10) years of service at SLOCOE.
  - Total longevity payment of 7.5% following fifteen (15) years of service at SLOCOE.
  - Total longevity payment of 10% following twenty (20) years of service at SLOCOE.
7. Positions are exempt based on the Fair Labor Standards Act

Approved by the County Superintendent of Schools:

  
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 James J. Brescia Ed.D.

  
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 Date

Effective July 1, 2023 - 3% increase

MK JP