

**San Luis Obispo County Office of Education
Counselor Salary Schedule
2023-24**

	Pre-Credentialial	Column I	Column II	Column III	
	(Emergency/ Provisional)	B.A. < 45 Semester units Fully Credentialed	B.A. + 45 Semester units or M.A. Fully Credentialed	B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Daily	Daily	Daily	Daily	STEP
1	\$274.25	\$282.47	\$290.94	\$299.67	1
2	\$282.47	\$290.94	\$299.67	\$308.66	2
3	\$290.94	\$299.67	\$308.66	\$317.92	3
4	\$299.67	\$308.66	\$317.92	\$327.46	4
5	\$308.66	\$317.92	\$327.46	\$337.29	5
6		\$327.46	\$337.29	\$347.41	6
7		\$337.29	\$347.41	\$357.83	7
8		\$347.41	\$357.83	\$368.56	8
9		\$357.83	\$368.56	\$379.62	9
10		\$368.56	\$379.62	\$391.01	10
11			\$391.01	\$402.73	11
12			\$402.73	\$414.82	12
13			\$414.82	\$427.26	13
14			\$427.26	\$440.08	14
15			\$440.08	\$453.28	15
16			\$453.28	\$466.88	16
17			\$466.88	\$480.88	17
18			\$480.88	\$495.31	18
19			\$495.31	\$510.17	19
20			\$510.17	\$525.47	20
21			\$525.47	\$541.24	21
22			\$541.24	\$557.47	22
23			\$557.47	\$574.19	23
24			\$574.19	\$591.42	24
25			\$591.42	\$609.16	25
26			\$609.16	\$627.44	26
27			\$627.44	\$646.27	27
28			\$646.27	\$665.66	28
29			\$665.66	\$685.63	29
30			\$685.63	\$706.19	30

Based on 195 duty days including 3 staff development days.

7 hour daily work schedule

\$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the U.S. Department of Education.

Approved by the County Superintendent of Schools

James J. Brescia

5/19/23

James J. Brescia, Ed. D.

Date

Effective July 1, 2023 3% increase

Effective July 1, 2023 uniformity of steps 1-10 in columns I, II, III with 3% difference between each step

Effective July 1, 2023 Steps 26-30 added to columns II & III

mkjp

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Counselor Salary Schedule
2023-24**

	Pre-Credentialial	Column I	Column II	Column III	
	(Emergency/ Provisional)	B.A. < 45 Semester units Fully Credentialed	B.A. + 45 Semester units or M.A. Fully Credentialed	B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Annual	Annual	Annual	Annual	STEP
1	\$53,478	\$55,082	\$56,734	\$58,436	1
2	\$55,082	\$56,734	\$58,436	\$60,189	2
3	\$56,734	\$58,436	\$60,189	\$61,995	3
4	\$58,436	\$60,189	\$61,995	\$63,855	4
5	\$60,189	\$61,995	\$63,855	\$65,771	5
6		\$63,855	\$65,771	\$67,744	6
7		\$65,771	\$67,744	\$69,776	7
8		\$67,744	\$69,776	\$71,869	8
9		\$69,776	\$71,869	\$74,025	9
10		\$71,869	\$74,025	\$76,246	10
11			\$76,246	\$78,533	11
12			\$78,533	\$80,889	12
13			\$80,889	\$83,316	13
14			\$83,316	\$85,815	14
15			\$85,815	\$88,389	15
16			\$88,389	\$91,041	16
17			\$91,041	\$93,772	17
18			\$93,772	\$96,585	18
19			\$96,585	\$99,483	19
20			\$99,483	\$102,467	20
21			\$102,467	\$105,541	21
22			\$105,541	\$108,707	22
23			\$108,707	\$111,968	23
24			\$111,968	\$115,327	24
25			\$115,327	\$118,787	25
26			\$118,787	\$122,351	26
27			\$122,351	\$126,022	27
28			\$126,022	\$129,803	28
29			\$129,803	\$133,697	29
30			\$133,697	\$137,708	30

Based on 195 duty days including 3 staff development days. 7 hour daily work schedule

\$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the U.S. Department of Education.

Approved by the County Superintendent of Schools

James J. Brescia

James J. Brescia, Ed.D.

5/19/23

Date

Effective July 1, 2023 3% increase

Effective July 1, 2023 uniformity of steps 1-10 in columns I, II, III with 3% difference between each step

Effective July 1, 2023 Steps 26-30 added to columns II & III

*max
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