

21CSLA

21st Century California School Leadership Academy

VALLEY TO COAST REGIONAL ACADEMY
Fresno - Kern - LA - San Luis Obispo - Santa Barbara - Ventura

Developing a new generation of equity-focused educational leaders

Free Hybrid Series

Equity Tropes and Traps

In the journey of working toward equity, educators have to be careful not to be detoured by "easy fixes" or changes that don't get to the root of the problem. It takes a radical shift to propel the kind of instructional transformation needed to get to deep, equitable, and culturally sustaining learning. And there are many traps and tropes that act as land mines to deter educators from this goal. A trap is a mechanism or device designed to catch and retain. It offers a quick entry but does not allow exit. A trope is a recurring theme we've seen happen before, a cliché of sorts. Over our years as educators, we have found ourselves, and have watched others, unintentionally fall victim to the very circumstances we are trying to change—stepping into unsuspected traps and replaying oppressive tropes.

Dr. Jamila Dugan will facilitate a Community of Practice centered around at 10 common equity traps—and a few tropes we find within them—and deconstruct what it looks and sounds like to fall into these traps. Participants will exit the experience better equipped to create systems where all students and staff feel engaged, welcomed, and included.



Facilitated by
DR. JAMILA DUGAN

Co-author,
Street Data: A Next-Generation Model for Equity, Pedagogy, and School Transformation

JOE KOSKI, Ed.D

Executive Director, Educational Support Services
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Session Dates

Kickoff & Celebration

8:00 – 10:00 a.m. (hybrid)

Sep 15, Jun 17

Follow-up sessions

8:30 – 10:30 a.m. (via Zoom)

Oct 11, Dec 13, Jan 10, Feb 7, May 1, 8

[Register Here](#)

Eligibility

Participants must be a K-12 teacher or administrator working in one of our partner counties (Fresno, Kern, Los Angeles, San Luis Obispo, Santa Barbara, or Ventura).



For more info on 21CSLA visit:

21csla.lacoe.edu

QUESTIONS? Contact the 21CSLA SLOCOE Team at

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