

**San Luis Obispo County Office of Education**

**County Superintendent of Schools**

**Effective October 1, 2023**

**\$246,490**

The above schedule may be adjusted periodically, as approved by the Board of Education, maintaining the three percent (3%) increase each fiscal year.

Health and Welfare benefits shall be provided in harmony with all SLOCOE management staff.  
Longevity increases shall be provided in harmony with all SLOCOE management staff.

Total longevity payment of 2.5% following five (5) years of management service at SLOCOE.  
Total longevity payment of 5.0% following ten (10) years of management service at SLOCOE.  
Total longevity payment of 7.5% following fifteen (15) years of management service at SLOCOE.  
Figures shown are for a full time equivalent. Employees working less than full time will receive a prorated salary and service credit.

Approved by the San Luis Obispo County Board of Education on: October 5, 2023

Duane Ward

President of the Board

Oct 5, 2023

Date

Note: An annual increase of 3% will be added to the base salary effective July 1st of each year.

Effective July 1, 2023, the County Board of Education approved a 6% salary increase (3% base increase and 3% merit increase)  
Effective October 1, 2023, Remove 1% stipend for Ed.D or Ph.D.  
Effective October 1, 2023, provide Health & Welfare and Longevity Increases in line with SLOCOE management staff.

*MJR*