

SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION
Salary Schedule for Substitutes in Certificated Positions

Effective for work performed on or after January 1, 2024

An appropriate credential or permit must be held in order to be placed in a classroom as a substitute teacher.
 All assignment and credential rules and restrictions apply.

<u>Alternative and Special Education</u>	
A minimum of 3.5 hours is paid for each assignment.	
Substitute teacher daily rate (7 hours)	\$180.00
Half day rate (3.5 hours)	\$90.00
Hourly rate for hours more than 3.5 hours, but less than 7	\$25.71
Long-term substitute rate (7 hours)	\$240.00
Long-term half day rate (3.5 hours)	\$120.00

<u>State Preschool</u>	
A valid Site Supervisor Permit or higher must be held in order to be placed in a classroom as a Site Supervisor.	
Substitute Site Supervisor hourly rate	\$25.71

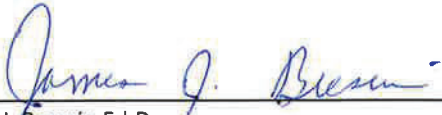
<u>District Itinerant Services Substitutes: Special Education ESY</u>	
Substitute must be on site for entire period of time.	
Substitute DIS daily rate (5.5 hours)	\$*
Half day rate (2.75 hours)	\$*
Hourly rate	\$*
*Substitute pay is based on SLOCOE salary schedule appropriate to the position.	
On-call duty pay (non-nursing) is \$100 per day with no minimum calls.	
On-call Certificated School Nurse: refer to CTA Agreement 3.8.2.3	

Long Term Substitute Rates: A long term rate applies to certificated substitutes who complete 21 or more consecutive days in the same classroom. No travel stipend will be paid to long term substitutes. The SLOCOE mileage policy does apply.

All Classified Employees: Classified employees who substitute for a certificated teacher will receive the appropriate rate listed above. No classified employee substituting in a certificated position shall be paid less than their current classified rate of pay.

Travel Stipend: A Travel Stipend of \$15 per day will be paid to substitutes who live 15-25 miles one-way from the assignment. A Travel Stipend of \$20 per day will be paid for a distance further than 25 miles one-way. Distances will be verified through the standard Payroll audit process. A travel stipend is not paid to long term substitutes or SLOCOE classified employees substituting in a certificated position.

Approved by the County Superintendent of Schools



 James J. Brescia Ed.D.

2/6/24

 Date

Effective 1/1/24 – Revise State Preschool Substitute rate, revise job title to Site Supervisor, update certification requirement.

JP
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