

**San Luis Obispo County Office of Education
Counselor Salary Schedule
2024-25**

| | Pre-Credentialial | Column I | Column II | Column III | |
|------|-----------------------------|--|--|---|------|
| | (Emergency/ Provisional) | B.A. < 45 Semester units Fully Credentialed | B.A. + 45 Semester units or M.A. Fully Credentialed | B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed | |
| STEP | Annual | Annual | Annual | Annual | STEP |
| 1 | \$55,082 | \$56,735 | \$58,437 | \$60,190 | 1 |
| 2 | \$56,735 | \$58,437 | \$60,190 | \$61,996 | 2 |
| 3 | \$58,437 | \$60,190 | \$61,996 | \$63,856 | 3 |
| 4 | \$60,190 | \$61,996 | \$63,856 | \$65,771 | 4 |
| 5 | \$61,996 | \$63,856 | \$65,771 | \$67,745 | 5 |
| 6 | | \$65,771 | \$67,745 | \$69,777 | 6 |
| 7 | | \$67,745 | \$69,777 | \$71,870 | 7 |
| 8 | | \$69,777 | \$71,870 | \$74,026 | 8 |
| 9 | | \$71,870 | \$74,026 | \$76,247 | 9 |
| 10 | | \$74,026 | \$76,247 | \$78,535 | 10 |
| 11 | | | \$78,535 | \$80,891 | 11 |
| 12 | | | \$80,891 | \$83,317 | 12 |
| 13 | | | \$83,317 | \$85,817 | 13 |
| 14 | | | \$85,817 | \$88,391 | 14 |
| 15 | | | \$88,391 | \$91,043 | 15 |
| 16 | | | \$91,043 | \$93,774 | 16 |
| 17 | | | \$93,774 | \$96,588 | 17 |
| 18 | | | \$96,588 | \$99,485 | 18 |
| 19 | | | \$99,485 | \$102,470 | 19 |
| 20 | | | \$102,470 | \$105,544 | 20 |
| 21 | | | \$105,544 | \$108,710 | 21 |
| 22 | | | \$108,710 | \$111,971 | 22 |
| 23 | | | \$111,971 | \$115,331 | 23 |
| 24 | | | \$115,331 | \$118,790 | 24 |
| 25 | | | \$118,790 | \$122,354 | 25 |
| 26 | | | \$122,354 | \$126,025 | 26 |
| 27 | | | \$126,025 | \$129,806 | 27 |
| 28 | | | \$129,806 | \$133,700 | 28 |
| 29 | | | \$133,700 | \$137,711 | 29 |
| 30 | | | \$137,711 | \$141,842 | 30 |

Based on 195 duty days including 3 staff development days. 7 hour daily work schedule

\$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the U.S. Department of Education.

Approved by the County Superintendent of Schools

James Brescia

James J. Brescia, Ed.D.

Jul 9, 2024

Date

Effective July 1, 2024 3% increase

MK
Thomas Alford (July 8, 2024 10:14 AM)

**San Luis Obispo County Office of Education
Counselor Salary Schedule
2024-25**

| | Pre-Credential | Column I | Column II | Column III | |
|-------------|-------------------------------------|---|--|---|-------------|
| | (Emergency/ Provisional) | B.A. < 45 Semester units Fully Credentialed | B.A. + 45 Semester units or M.A. Fully Credentialed | B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed | |
| STEP | Daily | Daily | Daily | Daily | STEP |
| 1 | \$282.47 | \$290.95 | \$299.68 | \$308.67 | 1 |
| 2 | \$290.95 | \$299.68 | \$308.67 | \$317.93 | 2 |
| 3 | \$299.68 | \$308.67 | \$317.93 | \$327.47 | 3 |
| 4 | \$308.67 | \$317.93 | \$327.47 | \$337.29 | 4 |
| 5 | \$317.93 | \$327.47 | \$337.29 | \$347.41 | 5 |
| 6 | | \$337.29 | \$347.41 | \$357.83 | 6 |
| 7 | | \$347.41 | \$357.83 | \$368.57 | 7 |
| 8 | | \$357.83 | \$368.57 | \$379.62 | 8 |
| 9 | | \$368.57 | \$379.62 | \$391.01 | 9 |
| 10 | | \$379.62 | \$391.01 | \$402.74 | 10 |
| 11 | | \$0.00 | \$402.74 | \$414.82 | 11 |
| 12 | | \$0.00 | \$414.82 | \$427.27 | 12 |
| 13 | | \$0.00 | \$427.27 | \$440.09 | 13 |
| 14 | | \$0.00 | \$440.09 | \$453.29 | 14 |
| 15 | | \$0.00 | \$453.29 | \$466.89 | 15 |
| 16 | | \$0.00 | \$466.89 | \$480.89 | 16 |
| 17 | | \$0.00 | \$480.89 | \$495.32 | 17 |
| 18 | | \$0.00 | \$495.32 | \$510.18 | 18 |
| 19 | | \$0.00 | \$510.18 | \$525.49 | 19 |
| 20 | | \$0.00 | \$525.49 | \$541.25 | 20 |
| 21 | | \$0.00 | \$541.25 | \$557.49 | 21 |
| 22 | | \$0.00 | \$557.49 | \$574.21 | 22 |
| 23 | | \$0.00 | \$574.21 | \$591.44 | 23 |
| 24 | | \$0.00 | \$591.44 | \$609.18 | 24 |
| 25 | | \$0.00 | \$609.18 | \$627.46 | 25 |
| 26 | | \$0.00 | \$627.46 | \$646.28 | 26 |
| 27 | | \$0.00 | \$646.28 | \$665.67 | 27 |
| 28 | | \$0.00 | \$665.67 | \$685.64 | 28 |
| 29 | | \$0.00 | \$685.64 | \$706.21 | 29 |
| 30 | | \$0.00 | \$706.21 | \$727.40 | 30 |

Based on 195 duty days including 3 staff development days.

7 hour daily work schedule

\$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the U.S. Department of Education.

Approved by the County Superintendent of Schools

James Brescia

James J. Brescia, Ed. D.

Jul 11, 2024

Date

Effective July 1, 2024 3% increase

[Signature]
THOMAS A. ...

MK