

SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION
Salary Schedule for Substitutes in Certificated Positions
Effective for work performed on or after July 1, 2024

* An appropriate credential or permit must be held in order to be placed in a classroom as a substitute teacher.
 All assignment and credential rules and restrictions apply.

Alternative and Special Education	Rate
A minimum of 3.5 hours is paid for each assignment	
Substitute teacher daily rate (7 hours)	\$185.00
Half day rate (3.5 hours)	\$92.50
Hourly rate for hours more than 3.5, but less than 7 hours	\$26.43
Long-term substitute rate (7 hours)	\$245.00
Long-term half day rate (3.5 hours)	\$122.50

State Preschool	Rate
A valid Site Supervisor Permit or higher must be held in order to be placed in a classroom as a Site Supervisor	
Substitute Site Supervisor	\$26.43

District Itinerant Services Substitutes: Special Education ESY	Rate
Substitute must be onsite for entire period of time.	
Substitute DIS daily rate (5.5 hours)	*
Half day rate (2.75 hours)	*
Hourly rate	*
*Substitute pay is based on SLOCOE salary schedule appropriate to the position. On-call duty pay (non-nursing) is \$100 per day with no minimum calls. On-call Certificated School Nurse: refer to CTA Agreement 3.8.2.3	

Long Term Substitute Rates: A long term rate applies to certificated substitutes who complete 21 or more consecutive days in the same classroom. **No travel stipend will be paid to long term substitutes.** SLOCOE mileage policy applies.

All Classified Employees: Classified employees who substitute for a certificate teacher will receive the appropriate rate listed above. No classified employee substituting in a certificated position shall be paid less than their current classified rate of pay.

Travel Stipend: A Travel Stipend of \$15 per day will be paid to substitutes who live 15-25 miles one-way from the assignment. A Travel Stipend of \$20 per day will be paid for a distance further than 25 miles one-way. Distance will be verified through the standard Payroll audit process. A Travel Stipend is not paid to long term substitutes or SLOCOE Classified employees substituting in a Certificated position.

Approved by the County Superintendent of Schools:

James Brescia

Jun 28, 2024

James J. Brescia, Ed.D

Date

Effective July 1, 2024 - 3% Increase

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