

# San Luis Obispo County Office of Education

## Salary Placement For Classified Management 2025/26

| Range | Classification | Classification Title  | Work Year | Work Days | Vacation Days | Holidays | *Non-Work Days | Annual Salary Range |   |           |
|-------|----------------|---|-----------|-----------|---------------|----------|----------------|---------------------|---|-----------|
| 45    | Director       | Director, Fiscal Services   | 260       | 223       | 23            | 14       | 0              | \$103,581           | ~ | \$181,631 |
| 42    | Manager        | Behavioral Intervention Services Manager                            | 233       | 199       | 21            | 13       | 27             | \$86,197            | ~ | \$151,147 |
|       |                | Human Resources & Credentials Manager                               | 260       | 223       | 23            | 14       | 0              | \$96,185            | ~ | \$168,662 |
|       |                | Maintenance, Operations & Transportation Manager                    | 260       | 223       | 23            | 14       | 0              |                     |   |           |
|       |                | Manager, Career and College Pathways                                | 260       | 223       | 23            | 14       | 0              |                     |   |           |
|       |                | Manager, External Fiscal Services                                   | 260       | 223       | 23            | 14       | 0              |                     |   |           |
|       |                | Payroll Manager   | 260       | 223       | 23            | 14       | 0              |                     |   |           |
| 35    | Coordinator    | Classified Coordinator, (Academic Year)                             | 221       | 189       | 20            | 12       | 39             | \$68,780            |   | \$120,606 |
|       |                | Classified Coordinator, (Full Year)                                 | 260       | 223       | 23            | 14       | 0              | \$80,917            | ~ | \$141,890 |
|       |                | Classified Coordinator, Transportation, School Bus Driver & Trainer | 260       | 223       | 23            | 14       | 0              |                     |   |           |

\*For purposes of the salary schedule the amounts are rounded

\* These non-work days are based on 260 Monday through Fridays in a year. In the event there are more than the normal work year, the non-work days will be increased by an equal number of days. These extra non-work days are commonly called Equalization Days.

The work year is the number of paid status days. Figures shown are for a full time equivalent. Employees working less than full time will receive prorated service credit and salary.

Annual salary for classified managers is based upon the work year multiplied by the daily rate (see steps schedule).

Upon separation, a permanent classified management employee will be paid his/her accrued but unused vacation at the rate of pay applicable to his/her last regular assignment.

Total longevity payment of 2.5% following five (5) years of management service at SLOCOE.

Total longevity payment of 5.0% following ten (10) years of management service at SLOCOE.

Total longevity payment of 7.5% following fifteen (15) years of management service at SLOCOE.

Approved by the County Superintendent of Schools

*James Brescia*

James J. Brescia, Ed.D.

06/11/2025

Date

Effective July 1, 2025 - 3% increase

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**San Luis Obispo County Office of Education**  
Salary Placement For Classified Management  
2025/26

| Range |    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |    | Range |
|-------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----|-------|
|       | 29 | \$269.33 | \$277.41 | \$285.73 | \$294.30 | \$303.13 | \$312.23 | \$321.59 | \$331.24 | \$341.18 | \$351.41 | 29 |       |
|       | 30 | \$275.07 | \$283.32 | \$291.82 | \$300.57 | \$309.59 | \$318.88 | \$328.44 | \$338.30 | \$348.45 | \$358.90 | 30 |       |
|       | 31 | \$281.94 | \$290.40 | \$299.11 | \$308.09 | \$317.33 | \$326.85 | \$336.66 | \$346.75 | \$357.16 | \$367.87 | 31 |       |
|       | 32 | \$288.99 | \$297.66 | \$306.59 | \$315.79 | \$325.26 | \$335.02 | \$345.07 | \$355.42 | \$366.09 | \$377.07 | 32 |       |
|       | 33 | \$296.22 | \$305.11 | \$314.26 | \$323.69 | \$333.40 | \$343.40 | \$353.70 | \$364.31 | \$375.24 | \$386.50 | 33 |       |
|       | 34 | \$303.63 | \$312.74 | \$322.12 | \$331.78 | \$341.74 | \$351.99 | \$362.55 | \$373.43 | \$384.63 | \$396.17 | 34 |       |
|       | 35 | \$311.22 | \$320.56 | \$330.17 | \$340.08 | \$350.28 | \$360.79 | \$371.61 | \$382.76 | \$394.24 | \$406.07 | 35 |       |
|       | 36 | \$319.00 | \$328.57 | \$338.43 | \$348.58 | \$359.04 | \$369.81 | \$380.90 | \$392.33 | \$404.10 | \$416.22 | 36 |       |
|       | 37 | \$326.98 | \$336.78 | \$346.89 | \$357.29 | \$368.01 | \$379.05 | \$390.43 | \$402.14 | \$414.20 | \$426.63 | 37 |       |
|       | 38 | \$335.15 | \$345.20 | \$355.56 | \$366.23 | \$377.21 | \$388.53 | \$400.19 | \$412.19 | \$424.56 | \$437.29 | 38 |       |
|       | 39 | \$343.53 | \$353.83 | \$364.45 | \$375.38 | \$386.64 | \$398.24 | \$410.19 | \$422.50 | \$435.17 | \$448.23 | 39 |       |
|       | 40 | \$352.12 | \$362.68 | \$373.56 | \$384.77 | \$396.31 | \$408.20 | \$420.45 | \$433.06 | \$446.05 | \$459.43 | 40 |       |
|       | 41 | \$360.92 | \$371.75 | \$382.90 | \$394.39 | \$406.22 | \$418.40 | \$430.96 | \$443.89 | \$457.20 | \$470.92 | 41 |       |
|       | 42 | \$369.94 | \$381.04 | \$392.47 | \$404.25 | \$416.37 | \$428.87 | \$441.73 | \$454.98 | \$468.63 | \$482.69 | 42 |       |
|       | 43 | \$379.19 | \$390.57 | \$402.28 | \$414.35 | \$426.78 | \$439.59 | \$452.77 | \$466.36 | \$480.35 | \$494.76 | 43 |       |
|       | 44 | \$388.67 | \$400.33 | \$412.34 | \$424.71 | \$437.45 | \$450.58 | \$464.09 | \$478.02 | \$492.36 | \$507.13 | 44 |       |
|       | 45 | \$398.39 | \$410.34 | \$422.65 | \$435.33 | \$448.39 | \$461.84 | \$475.70 | \$489.97 | \$504.67 | \$519.81 | 45 |       |

| Range |    | Step 11  | Step 12  | Step 13  | Step 14  | Step 15  | Step 16  | Step 17  | Step 18  | Step 19  | Step 20  |    | Range |
|-------|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----|-------|
|       | 29 | \$361.96 | \$372.82 | \$384.00 | \$395.52 | \$407.39 | \$419.61 | \$432.20 | \$445.16 | \$458.52 | \$472.27 | 29 |       |
|       | 30 | \$369.67 | \$380.76 | \$392.18 | \$403.94 | \$416.06 | \$428.55 | \$441.40 | \$454.64 | \$468.28 | \$482.33 | 30 |       |
|       | 31 | \$378.91 | \$390.28 | \$401.98 | \$414.04 | \$426.46 | \$439.26 | \$452.44 | \$466.01 | \$479.99 | \$494.39 | 31 |       |
|       | 32 | \$388.38 | \$400.03 | \$412.03 | \$424.39 | \$437.13 | \$450.24 | \$463.75 | \$477.66 | \$491.99 | \$506.75 | 32 |       |
|       | 33 | \$398.09 | \$410.04 | \$422.34 | \$435.01 | \$448.06 | \$461.50 | \$475.35 | \$489.61 | \$504.29 | \$519.42 | 33 |       |
|       | 34 | \$408.05 | \$420.29 | \$432.90 | \$445.89 | \$459.27 | \$473.05 | \$487.24 | \$501.85 | \$516.91 | \$532.42 | 34 |       |
|       | 35 | \$418.25 | \$430.80 | \$443.73 | \$457.04 | \$470.75 | \$484.87 | \$499.42 | \$514.40 | \$529.83 | \$545.73 | 35 |       |
|       | 36 | \$428.71 | \$441.57 | \$454.82 | \$468.46 | \$482.52 | \$496.99 | \$511.90 | \$527.26 | \$543.08 | \$559.37 | 36 |       |
|       | 37 | \$439.43 | \$452.61 | \$466.19 | \$480.17 | \$494.58 | \$509.42 | \$524.70 | \$540.44 | \$556.65 | \$573.35 | 37 |       |
|       | 38 | \$450.41 | \$463.93 | \$477.84 | \$492.18 | \$506.94 | \$522.15 | \$537.82 | \$553.95 | \$570.57 | \$587.69 | 38 |       |
|       | 39 | \$461.67 | \$475.52 | \$489.79 | \$504.48 | \$519.62 | \$535.21 | \$551.26 | \$567.80 | \$584.83 | \$602.38 | 39 |       |
|       | 40 | \$473.22 | \$487.41 | \$502.03 | \$517.10 | \$532.61 | \$548.59 | \$565.04 | \$582.00 | \$599.46 | \$617.44 | 40 |       |
|       | 41 | \$485.05 | \$499.60 | \$514.59 | \$530.02 | \$545.92 | \$562.30 | \$579.17 | \$596.55 | \$614.44 | \$632.88 | 41 |       |
|       | 42 | \$497.17 | \$512.09 | \$527.45 | \$543.27 | \$559.57 | \$576.36 | \$593.65 | \$611.46 | \$629.80 | \$648.70 | 42 |       |
|       | 43 | \$509.60 | \$524.89 | \$540.64 | \$556.86 | \$573.56 | \$590.77 | \$608.49 | \$626.75 | \$645.55 | \$664.91 | 43 |       |
|       | 44 | \$522.34 | \$538.01 | \$554.15 | \$570.78 | \$587.90 | \$605.54 | \$623.70 | \$642.41 | \$661.69 | \$681.54 | 44 |       |
|       | 45 | \$535.40 | \$551.46 | \$568.01 | \$585.05 | \$602.60 | \$620.68 | \$639.30 | \$658.48 | \$678.23 | \$698.58 | 45 |       |

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