

SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION
Salary Schedule for Classified Positions in Bargaining Unit
2025-26

Job Family Group	Classification	Grade	Hourly Rates	
Accounting	Accounting/Payroll Technician	28	\$22.70	~ \$46.15
	Fiscal Specialist I	36	\$27.66	~ \$56.23
	Payroll/Retirement Specialist I	36	\$27.66	~ \$56.23
	Fiscal Specialist II	42	\$32.08	~ \$65.21
	Payroll/Retirement Specialist II	42	\$32.08	~ \$65.21
Clerical/Secretarial	Office Assistant	22	\$19.58	~ \$39.79
	Administrative Assistant I	23	\$20.07	~ \$40.79
	Registrar	23	\$20.07	~ \$40.79
	Administrative Assistant II	27	\$22.15	~ \$45.02
	MIS Liaison and Support Specialist (SELPA)	31	\$24.45	~ \$49.70
	Administrative Assistant III	31	\$24.45	~ \$49.70
	Executive Assistant	36	\$27.66	~ \$56.23
Educational Technology Center	Videographer/Media Technician	29	\$23.27	~ \$47.30
Food Services	Cook	22	\$19.58	~ \$39.79
Human Resources	Human Resources Technician	27	\$22.15	~ \$45.02
Information Technology	Data and Student Information Systems Specialist	36	\$27.66	~ \$56.23
	Business Systems Specialist I	36	\$27.66	~ \$56.23
	Digital Media Specialist	39	\$29.79	~ \$60.55
	Audio Visual & Information Technology Technician	39	\$29.79	~ \$60.55
	Business Systems Specialist II	42	\$32.08	~ \$65.21
	Information Technology Support Specialist	44	\$33.70	~ \$68.51
Instructional	Classroom Assistant - Child Development Program	21	\$19.10	~ \$38.82
	Associate Teacher - Child Development Program	21	\$19.10	~ \$38.82
	Instructional Assistant - Special Education Programs	21	\$19.10	~ \$38.82
	Behavioral Health Specialist	23	\$20.07	~ \$40.79
	Instructional Specialist - Infant/Early Childhood	23	\$20.07	~ \$40.79
	Instructional Specialist - Students with Orthopedic Impairments	23	\$20.07	~ \$40.79
	Instructional Specialist - Visually Impaired	23	\$20.07	~ \$40.79
	Health Instructional Assistant	23	\$20.07	~ \$40.79
	Interpreter/Translator	29	\$23.27	~ \$47.30
Maintenance, Operations & Transportation	Custodian	22	\$19.58	~ \$39.79
	Custodian/Substitute Bus Driver	23	\$20.07	~ \$40.79
	Custodian/Groundskeeper	23	\$20.07	~ \$40.79
	Courier/Custodian	23	\$20.07	~ \$40.79
	School Bus Driver	25	\$21.08	~ \$42.85
	Groundskeeper	25	\$21.08	~ \$42.85
	Lead Custodian	25	\$21.08	~ \$42.85
	Skilled Maintenance Worker	33	\$25.69	~ \$52.21
	School Bus Driver Trainer	35	\$26.99	~ \$54.86
	Skilled Maintenance Worker/Substitute Bus Driver	35	\$26.99	~ \$54.86
	Migrant Education Services	Migrant Education Services Specialist/Recruiter, Bilingual	29	\$23.27
Student Support	Job Placement Specialist	22	\$19.58	~ \$39.79
	Job Developer - We Can Work	22	\$19.58	~ \$39.79
	Certified Wellness Coach I	29	\$23.27	~ \$47.30
	Braille Specialist	25	\$21.08	~ \$42.85
	Behavior Intervention Services Specialist	32	\$25.06	~ \$50.94
	Certified Wellness Coach II	32	\$25.06	~ \$50.94
	Licensed Vocational Nurse	32	\$25.06	~ \$50.94
	Mental Health Specialist	32	\$25.06	~ \$50.94
	Foster Youth Education Liaison	34	\$26.33	~ \$53.52
	Interpreter for the Deaf	45	\$34.54	~ \$70.22
	Registered Nurse	50	\$39.08	~ \$79.45

Longevity payment of 5% following ten (10) years of service and 7.5% following fifteen (15) years of service.
 Longevity payment of 10% following twenty (20) years of service and 12.5% following twenty-five (25) years of service.
 Longevity payment of 15% following thirty (30) years of service.

APPROVED BY THE COUNTY SUPERINTENDENT OF SCHOOLS:

James Brescia
 James Brescia (Mar 10, 2026 11:20:49 PDT)
 James J. Brescia, Ed.D

Mar 10, 2026

DATE

Effective July 1, 2022 - 2 % increase
 Effective August 12, 2022 - Accounting Technician I, II, III positions consolidated to one classification at salary grade 28
 Effective September 28, 2022 - Foster Youth Education Liaison grade increased to grade 34
 Effective December 8, 2022 - Addition of Custodian/Courier position at Grade 22
 Effective July 1, 2023 - 3% increase, addition of steps 14-19
 Effective August 1, 2023 - Addition of Job Developer - We Can Work step 18
 Effective December 1, 2024 - Addition of Certified Wellness Coach I and II at grades 29 and 32
 Effective July 1, 2024 - 3% increase, addition of steps 20-25
 Effective July 1, 2024 - Grades 5 through 20 eliminated. Job Classifications in Grades 5-16 reallocated to Grade 21, Grades 17-20 reallocated to Grade 22, Grades 21-22 reallocated to Grade 23, Grade 24 reallocated to Grade 25.
 Effective July 1, 2025 3% increase from 24/25 Salary Schedule
 Effective September 1, 2025 Data & Student Information Specialist retitled to Data & Student Information Systems Specialist and reclassified from grade 29 to grade 36

SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION
CLASSIFIED SALARY SCHEDULE STEPS
 2025-26

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
Grade	Hourly	Grade									
21	\$19.10	\$ 19.67	\$20.26	\$20.87	\$21.50	\$22.14	\$22.80	\$23.49	\$24.19	\$24.92	21
22	\$19.58	\$ 20.16	\$20.77	\$21.39	\$22.03	\$22.69	\$23.37	\$24.08	\$24.80	\$25.54	22
23	\$20.07	\$ 20.67	\$21.29	\$21.93	\$22.58	\$23.26	\$23.96	\$24.68	\$25.42	\$26.18	23
24	\$20.57	\$ 21.18	\$21.82	\$22.47	\$23.15	\$23.84	\$24.56	\$25.29	\$26.05	\$26.84	24
25	\$21.08	\$ 21.71	\$22.37	\$23.04	\$23.73	\$24.44	\$25.17	\$25.93	\$26.71	\$27.51	25
26	\$21.61	\$ 22.26	\$22.92	\$23.61	\$24.32	\$25.05	\$25.80	\$26.58	\$27.37	\$28.19	26
27	\$22.15	\$ 22.81	\$23.50	\$24.20	\$24.93	\$25.68	\$26.45	\$27.24	\$28.06	\$28.90	27
28	\$22.70	\$ 23.38	\$24.08	\$24.81	\$25.55	\$26.32	\$27.11	\$27.92	\$28.76	\$29.62	28
29	\$23.27	\$ 23.97	\$24.69	\$25.43	\$26.19	\$26.98	\$27.79	\$28.62	\$29.48	\$30.36	29
30	\$23.85	\$ 24.57	\$25.30	\$26.06	\$26.84	\$27.65	\$28.48	\$29.33	\$30.21	\$31.12	30
31	\$24.45	\$ 25.18	\$25.94	\$26.71	\$27.52	\$28.34	\$29.19	\$30.07	\$30.97	\$31.90	31
32	\$25.06	\$ 25.81	\$26.58	\$27.38	\$28.20	\$29.05	\$29.92	\$30.82	\$31.74	\$32.70	32
33	\$25.69	\$ 26.46	\$27.25	\$28.07	\$28.91	\$29.78	\$30.67	\$31.59	\$32.54	\$33.51	33
34	\$26.33	\$ 27.12	\$27.93	\$28.77	\$29.63	\$30.52	\$31.44	\$32.38	\$33.35	\$34.35	34
35	\$26.99	\$ 27.80	\$28.63	\$29.49	\$30.37	\$31.28	\$32.22	\$33.19	\$34.18	\$35.21	35
36	\$27.66	\$ 28.49	\$29.34	\$30.23	\$31.13	\$32.07	\$33.03	\$34.02	\$35.04	\$36.09	36
37	\$28.35	\$ 29.20	\$30.08	\$30.98	\$31.91	\$32.87	\$33.85	\$34.87	\$35.92	\$36.99	37
38	\$29.06	\$ 29.93	\$30.83	\$31.76	\$32.71	\$33.69	\$34.70	\$35.74	\$36.81	\$37.92	38
39	\$29.79	\$ 30.68	\$31.60	\$32.55	\$33.53	\$34.53	\$35.57	\$36.63	\$37.73	\$38.87	39
40	\$30.53	\$ 31.45	\$32.39	\$33.36	\$34.36	\$35.39	\$36.46	\$37.55	\$38.68	\$39.84	40
41	\$31.30	\$ 32.23	\$33.20	\$34.20	\$35.22	\$36.28	\$37.37	\$38.49	\$39.64	\$40.83	41
42	\$32.08	\$ 33.04	\$34.03	\$35.05	\$36.10	\$37.19	\$38.30	\$39.45	\$40.63	\$41.85	42
43	\$32.88	\$ 33.87	\$34.88	\$35.93	\$37.01	\$38.12	\$39.26	\$40.44	\$41.65	\$42.90	43
44	\$33.70	\$ 34.71	\$35.75	\$36.83	\$37.93	\$39.07	\$40.24	\$41.45	\$42.69	\$43.97	44
45	\$34.54	\$ 35.58	\$36.65	\$37.75	\$38.88	\$40.05	\$41.25	\$42.48	\$43.76	\$45.07	45
46	\$35.41	\$ 36.47	\$37.56	\$38.69	\$39.85	\$41.05	\$42.28	\$43.55	\$44.85	\$46.20	46
47	\$36.29	\$ 37.38	\$38.50	\$39.66	\$40.85	\$42.07	\$43.34	\$44.64	\$45.97	\$47.35	47
48	\$37.20	\$ 38.32	\$39.47	\$40.65	\$41.87	\$43.13	\$44.42	\$45.75	\$47.12	\$48.54	48
49	\$38.13	\$ 39.27	\$40.45	\$41.67	\$42.92	\$44.20	\$45.53	\$46.90	\$48.30	\$49.75	49
50	\$39.08	\$ 40.26	\$41.46	\$42.71	\$43.99	\$45.31	\$46.67	\$48.07	\$49.51	\$50.99	50

APPROVED BY THE COUNTY SUPERINTENDENT OF SCHOOLS:

James Brescia

 James J. Brescia, Ed.D

06/27/2025

Effective July 1, 2025 3% increase from 24/25 Salary Schedule

JP

 JP

MK

SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION
CLASSIFIED SALARY SCHEDULE STEPS
2025-26

	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
<i>Grade</i>	Hourly	<i>Grade</i>									
21	\$25.67	\$26.44	\$27.23	\$28.05	\$28.89	\$29.75	\$30.65	\$31.57	\$32.51	\$33.49	21
22	\$26.31	\$27.10	\$27.91	\$28.75	\$29.61	\$30.50	\$31.41	\$32.36	\$33.33	\$34.33	22
23	\$26.97	\$27.78	\$28.61	\$29.47	\$30.35	\$31.26	\$32.20	\$33.17	\$34.16	\$35.18	23
24	\$27.64	\$28.47	\$29.32	\$30.20	\$31.11	\$32.04	\$33.00	\$33.99	\$35.01	\$36.06	24
25	\$28.33	\$29.18	\$30.06	\$30.96	\$31.89	\$32.84	\$33.83	\$34.84	\$35.89	\$36.97	25
26	\$29.04	\$29.91	\$30.81	\$31.73	\$32.68	\$33.66	\$34.67	\$35.72	\$36.79	\$37.89	26
27	\$29.77	\$30.66	\$31.58	\$32.53	\$33.50	\$34.51	\$35.54	\$36.61	\$37.71	\$38.84	27
28	\$30.51	\$31.43	\$32.37	\$33.34	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	28
29	\$31.27	\$32.21	\$33.18	\$34.17	\$35.20	\$36.25	\$37.34	\$38.46	\$39.62	\$40.80	29
30	\$32.05	\$33.02	\$34.01	\$35.03	\$36.08	\$37.16	\$38.27	\$39.42	\$40.61	\$41.82	30
31	\$32.86	\$33.84	\$34.86	\$35.90	\$36.98	\$38.09	\$39.23	\$40.41	\$41.62	\$42.87	31
32	\$33.68	\$34.69	\$35.73	\$36.80	\$37.90	\$39.04	\$40.21	\$41.42	\$42.66	\$43.94	32
33	\$34.52	\$35.55	\$36.62	\$37.72	\$38.85	\$40.02	\$41.22	\$42.45	\$43.73	\$45.04	33
34	\$35.38	\$36.44	\$37.54	\$38.66	\$39.82	\$41.02	\$42.25	\$43.52	\$44.82	\$46.17	34
35	\$36.27	\$37.35	\$38.48	\$39.63	\$40.82	\$42.04	\$43.30	\$44.60	\$45.94	\$47.32	35
36	\$37.17	\$38.29	\$39.44	\$40.62	\$41.84	\$43.09	\$44.39	\$45.72	\$47.09	\$48.50	36
37	\$38.10	\$39.25	\$40.42	\$41.64	\$42.88	\$44.17	\$45.50	\$46.86	\$48.27	\$49.72	37
38	\$39.06	\$40.23	\$41.43	\$42.68	\$43.96	\$45.28	\$46.63	\$48.03	\$49.47	\$50.96	38
39	\$40.03	\$41.23	\$42.47	\$43.74	\$45.06	\$46.41	\$47.80	\$49.23	\$50.71	\$52.23	39
40	\$41.03	\$42.26	\$43.53	\$44.84	\$46.18	\$47.57	\$48.99	\$50.46	\$51.98	\$53.54	40
41	\$42.06	\$43.32	\$44.62	\$45.96	\$47.34	\$48.76	\$50.22	\$51.73	\$53.28	\$54.88	41
42	\$43.11	\$44.40	\$45.73	\$47.11	\$48.52	\$49.98	\$51.48	\$53.02	\$54.61	\$56.25	42
43	\$44.19	\$45.51	\$46.88	\$48.28	\$49.73	\$51.23	\$52.76	\$54.34	\$55.98	\$57.65	43
44	\$45.29	\$46.65	\$48.05	\$49.49	\$50.98	\$52.51	\$54.08	\$55.70	\$57.37	\$59.10	44
45	\$46.42	\$47.82	\$49.25	\$50.73	\$52.25	\$53.82	\$55.43	\$57.10	\$58.81	\$60.57	45
46	\$47.58	\$49.01	\$50.48	\$52.00	\$53.56	\$55.16	\$56.82	\$58.52	\$60.28	\$62.09	46
47	\$48.77	\$50.24	\$51.74	\$53.30	\$54.90	\$56.54	\$58.24	\$59.99	\$61.79	\$63.64	47
48	\$49.99	\$51.49	\$53.04	\$54.63	\$56.27	\$57.96	\$59.70	\$61.49	\$63.33	\$65.23	48
49	\$51.24	\$52.78	\$54.36	\$56.00	\$57.68	\$59.41	\$61.19	\$63.02	\$64.91	\$66.86	49
50	\$52.52	\$54.10	\$55.72	\$57.40	\$59.12	\$60.89	\$62.72	\$64.60	\$66.54	\$68.53	50

Effective July 1, 2025 3% increase from 24/25 Salary Schedule

SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION
CLASSIFIED SALARY SCHEDULE STEPS
2025/26

	Step 21	Step 22	Step 23	Step 24	Step 25	
<i>Grade</i>	Hourly	Hourly	Hourly	Hourly	Hourly	<i>Grade</i>
21	\$34.49	\$35.53	\$36.59	\$37.69	\$38.82	21
22	\$35.36	\$36.42	\$37.51	\$38.63	\$39.79	22
23	\$36.24	\$37.33	\$38.45	\$39.60	\$40.79	23
24	\$37.15	\$38.26	\$39.41	\$40.59	\$41.81	24
25	\$38.07	\$39.22	\$40.39	\$41.61	\$42.85	25
26	\$39.03	\$40.20	\$41.40	\$42.65	\$43.93	26
27	\$40.00	\$41.20	\$42.44	\$43.71	\$45.02	27
28	\$41.00	\$42.23	\$43.50	\$44.80	\$46.15	28
29	\$42.03	\$43.29	\$44.59	\$45.92	\$47.30	29
30	\$43.08	\$44.37	\$45.70	\$47.07	\$48.49	30
31	\$44.16	\$45.48	\$46.84	\$48.25	\$49.70	31
32	\$45.26	\$46.62	\$48.02	\$49.46	\$50.94	32
33	\$46.39	\$47.78	\$49.22	\$50.69	\$52.21	33
34	\$47.55	\$48.98	\$50.45	\$51.96	\$53.52	34
35	\$48.74	\$50.20	\$51.71	\$53.26	\$54.86	35
36	\$49.96	\$51.46	\$53.00	\$54.59	\$56.23	36
37	\$51.21	\$52.74	\$54.33	\$55.95	\$57.63	37
38	\$52.49	\$54.06	\$55.68	\$57.35	\$59.07	38
39	\$53.80	\$55.41	\$57.08	\$58.79	\$60.55	39
40	\$55.14	\$56.80	\$58.50	\$60.26	\$62.06	40
41	\$56.52	\$58.22	\$59.96	\$61.76	\$63.62	41
42	\$57.94	\$59.67	\$61.46	\$63.31	\$65.21	42
43	\$59.38	\$61.17	\$63.00	\$64.89	\$66.84	43
44	\$60.87	\$62.69	\$64.58	\$66.51	\$68.51	44
45	\$62.39	\$64.26	\$66.19	\$68.18	\$70.22	45
46	\$63.95	\$65.87	\$67.84	\$69.88	\$71.98	46
47	\$65.55	\$67.52	\$69.54	\$71.63	\$73.78	47
48	\$67.19	\$69.20	\$71.28	\$73.42	\$75.62	48
49	\$68.87	\$70.93	\$73.06	\$75.25	\$77.51	49
50	\$70.59	\$72.71	\$74.89	\$77.13	\$79.45	50

Effective July 1, 2025 3% increase from 24/25 Salary Schedule