

**San Luis Obispo County Office of Education
Counselor Salary Schedule
Salary Schedule Effective 7/1/2025 - 6/30/2026**

	Pre-Credentialial	Column I	Column II	Column III	
	(Emergency/ Provisional)	B.A. < 45 Semester units Fully Credentialed	B.A. + 45 Semester units or M.A. Fully Credentialed	B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Annual	Annual	Annual	Annual	STEP
1	\$56,735	\$58,437	\$60,190	\$61,996	1
2	\$58,437	\$60,190	\$61,996	\$63,856	2
3	\$60,190	\$61,996	\$63,856	\$65,771	3
4	\$61,996	\$63,856	\$65,771	\$67,745	4
5	\$63,856	\$65,771	\$67,745	\$69,777	5
6		\$67,745	\$69,777	\$71,870	6
7		\$69,777	\$71,870	\$74,026	7
8		\$71,870	\$74,026	\$76,247	8
9		\$74,026	\$76,247	\$78,535	9
10		\$76,247	\$78,535	\$80,891	10
11			\$80,891	\$83,317	11
12			\$83,317	\$85,817	12
13			\$85,817	\$88,391	13
14			\$88,391	\$91,043	14
15			\$91,043	\$93,774	15
16			\$93,774	\$96,588	16
17			\$96,588	\$99,485	17
18			\$99,485	\$102,470	18
19			\$102,470	\$105,544	19
20			\$105,544	\$108,710	20
21			\$108,710	\$111,971	21
22			\$111,971	\$115,331	22
23			\$115,331	\$118,790	23
24			\$118,790	\$122,354	24
25			\$122,354	\$126,025	25
26			\$126,025	\$129,806	26
27			\$129,806	\$133,700	27
28			\$133,700	\$137,711	28
29			\$137,711	\$141,842	29
30			\$141,842	\$146,097	30

Based on 195 duty days including 3 staff development days. 7 hour daily work schedule
\$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the U.S. Department of Education.

Approved by the County Superintendent of Schools

James J. Brescia

James J. Brescia, Ed.D.

May 20, 2026

Date

Revision May 18, 2026 3% increase retroactive to July 1, 2025
Revision July 1, 2024 3% increase
Revision July 1, 2023 uniformity of steps 1-10 in columns I, II, III with 3% difference between each step
Revision July 1, 2023 Steps 26-30 added to columns II & III

JP

MK

San Luis Obispo County Office of Education

Counselor Salary Schedule

Salary Schedule Effective 7/1/2025 - 6/30/2026

	Pre-Credential	Column I	Column II	Column III	
	(Emergency/ Provisional)	B.A. < 45 Semester units Fully Credentialed	B.A. + 45 Semester units or M.A. Fully Credentialed	B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Daily	Daily	Daily	Daily	STEP
1	\$290.95	\$299.68	\$308.67	\$317.93	1
2	\$299.68	\$308.67	\$317.93	\$327.47	2
3	\$308.67	\$317.93	\$327.47	\$337.29	3
4	\$317.93	\$327.47	\$337.29	\$347.41	4
5	\$327.47	\$337.29	\$347.41	\$357.83	5
6		\$347.41	\$357.83	\$368.57	6
7		\$357.83	\$368.57	\$379.62	7
8		\$368.57	\$379.62	\$391.01	8
9		\$379.62	\$391.01	\$402.74	9
10		\$391.01	\$402.74	\$414.82	10
11			\$414.82	\$427.27	11
12			\$427.27	\$440.09	12
13			\$440.09	\$453.29	13
14			\$453.29	\$466.89	14
15			\$466.89	\$480.89	15
16			\$480.89	\$495.32	16
17			\$495.32	\$510.18	17
18			\$510.18	\$525.49	18
19			\$525.49	\$541.25	19
20			\$541.25	\$557.49	20
21			\$557.49	\$574.21	21
22			\$574.21	\$591.44	22
23			\$591.44	\$609.18	23
24			\$609.18	\$627.46	24
25			\$627.46	\$646.28	25
26			\$646.28	\$665.67	26
27			\$665.67	\$685.64	27
28			\$685.64	\$706.21	28
29			\$706.21	\$727.40	29
30			\$727.40	\$749.22	30

Based on **195** duty days including **3** staff development days.

7 hour daily work schedule

\$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the U.S. Department of Education.

Approved by the County Superintendent of Schools

James J. Brescia

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May 20, 2026

Date

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