

SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION
CERTIFICATED STATE PRESCHOOL SALARY SCHEDULE
 Salary Schedule Effective 7/1/2025 - 6/30/2026

Step	40 Sem. Units*		80 Sem. Units		B.A. / B.S. or 120 Sem Units		B.A./B.S. + 15 Sem.Units or 135 Sem Units		B.A./B.S. + 30 Sem.Units or 150 Sem Units		Step
	I Annual	I Hourly	II Annual	II Hourly	III Annual	III Hourly	IV Annual	IV Hourly	V Annual	V Hourly	
1	\$ 44,490	\$ 31.24	\$ 45,380	\$ 31.87	\$ 46,287	\$ 32.51	\$ 47,213	\$ 33.16	\$ 48,157	\$ 33.82	1
2	\$ 46,715	\$ 32.81	\$ 47,649	\$ 33.46	\$ 48,602	\$ 34.13	\$ 49,574	\$ 34.81	\$ 50,565	\$ 35.51	2
3	\$ 49,050	\$ 34.45	\$ 50,031	\$ 35.13	\$ 51,032	\$ 35.84	\$ 52,052	\$ 36.55	\$ 53,094	\$ 37.28	3
4	\$ 51,503	\$ 36.17	\$ 52,533	\$ 36.89	\$ 53,583	\$ 37.63	\$ 54,655	\$ 38.38	\$ 55,748	\$ 39.15	4
5	\$ 53,048	\$ 37.25	\$ 54,109	\$ 38.00	\$ 55,191	\$ 38.76	\$ 56,295	\$ 39.53	\$ 57,421	\$ 40.32	5
6	\$ 54,639	\$ 38.37	\$ 55,732	\$ 39.14	\$ 56,847	\$ 39.92	\$ 57,984	\$ 40.72	\$ 59,143	\$ 41.53	6
7	\$ 56,278	\$ 39.52	\$ 57,404	\$ 40.31	\$ 58,552	\$ 41.12	\$ 59,723	\$ 41.94	\$ 60,918	\$ 42.78	7
8	\$ 57,967	\$ 40.71	\$ 59,126	\$ 41.52	\$ 60,309	\$ 42.35	\$ 61,515	\$ 43.20	\$ 62,745	\$ 44.06	8
9	\$ 59,706	\$ 41.93	\$ 60,900	\$ 42.77	\$ 62,118	\$ 43.62	\$ 63,360	\$ 44.49	\$ 64,627	\$ 45.38	9
10	\$ 61,497	\$ 43.19	\$ 62,727	\$ 44.05	\$ 63,981	\$ 44.93	\$ 65,261	\$ 45.83	\$ 66,566	\$ 46.75	10
11	\$ 63,342	\$ 44.48	\$ 64,609	\$ 45.37	\$ 65,901	\$ 46.28	\$ 67,219	\$ 47.20	\$ 68,563	\$ 48.15	11
12	\$ 65,242	\$ 45.82	\$ 66,547	\$ 46.73	\$ 67,878	\$ 47.67	\$ 69,235	\$ 48.62	\$ 70,620	\$ 49.59	12
13	\$ 67,199	\$ 47.19	\$ 68,543	\$ 48.13	\$ 69,914	\$ 49.10	\$ 71,313	\$ 50.08	\$ 72,739	\$ 51.08	13
14	\$ 69,215	\$ 48.61	\$ 70,600	\$ 49.58	\$ 72,012	\$ 50.57	\$ 73,452	\$ 51.58	\$ 74,921	\$ 52.61	14

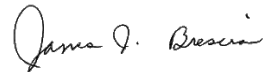
Annual rate based on 178 duty days, 8 hours per day

*Column I (40 semester units): is required for Teacher Permit (24 ECE + 16 General Education)

Note: Semester units must be approved through the salary schedule advancement process in order to move columns

\$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the U.S. Department of Education.

Approved by the County Superintendent of Schools



James J. Brescia, Ed. D.

May 20, 2026

Date

Revision May 18, 2026 - 3% increase retroactive to July 1, 2025

Revision July 1, 2024 - 3% increase