

San Luis Obispo County Office of Education
Certificated Teacher/Therapist/School Nurse Salary Schedule
Salary Schedule Effective 7/1/25 - 6/30/26

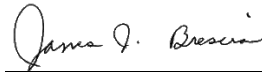
	Pre-Credentia (Emergency/ Provisional)	Column I B.A. < 45 Semester units Fully Credentialed	Column II B.A. + 45 Semester units or M.A. Fully Credentialed	Column III B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Annual	Annual	Annual	Annual	STEP
1	\$58,891	\$58,891	\$58,891	\$58,891	1
2	\$58,891	\$58,891	\$58,891	\$60,658	2
3	\$58,891	\$58,891	\$60,658	\$62,478	3
4	\$58,891	\$60,658	\$62,478	\$64,352	4
5	\$60,658	\$62,478	\$64,352	\$66,283	5
6		\$64,352	\$66,283	\$68,271	6
7		\$66,283	\$68,271	\$70,319	7
8		\$68,271	\$70,319	\$72,429	8
9		\$70,319	\$72,429	\$74,602	9
10		\$72,429	\$74,602	\$76,840	10
11			\$76,840	\$79,145	11
12			\$79,145	\$81,519	12
13			\$81,519	\$83,965	13
14			\$83,965	\$86,484	14
15			\$86,484	\$89,078	15
16			\$89,078	\$91,751	16
17			\$91,751	\$94,503	17
18			\$94,503	\$97,338	18
19			\$97,338	\$100,258	19
20			\$100,258	\$103,266	20
21			\$103,266	\$106,364	21
22			\$106,364	\$109,555	22
23			\$109,555	\$112,842	23
24			\$112,842	\$116,227	24
25			\$116,227	\$119,714	25
26			\$119,714	\$123,305	26
27			\$123,305	\$127,004	27
28			\$127,004	\$130,815	28
29			\$130,815	\$134,739	29
30			\$134,739	\$138,781	30

Based on 186 duty days including 3 staff development days.

7 hour daily work schedule

\$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the U.S. Department of Education.

Approved by the County Superintendent of Schools



James J. Brescia, Ed. D.

May 20, 2026

Date

Revision - May 18, 2026 3% increase retroactive to July 1, 2025

Revision - July 1, 2024 3% increase

Revision - July 1, 2024 new annual salary amount of \$57,176 will be represented in the Pre-Credentialed column steps 1-4; Column I steps 1-3; Column II steps 1-2 and Column III step 1

Revision - July 1, 2023 3% increase

Revision - July 1, 2023 uniformity of steps 1-10 in columns I, II, III with 3% difference between each step

Revision - July 1, 2023 Steps 26-30 added to columns II & III

Revision - July 1, 2022 additional Steps 21-25 added. 4% increase retroactive to July 1, 2021.

Revision - January 1, 2021 1% increase retroactive to July 1, 2020

Revision - May 3, 2018 1% increase retroactive to July 1, 2017

Revision - January 15, 2016 Column III, Step 1 increased 2.5%, a 2.5% progression for steps 2-10, a 3% progression for steps 11-20 followed, Column II adj to 97% of Column III, Column I adj to 97% of Column II. Additional 5 steps added to Pre-Credentialed Column. All additions retroactive to July 1, 2015

Revision - March 12, 2015 4% increase retroactive to July 1, 2014.

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	Pre-Credentialial	Column I	Column II	Column III	
	(Emergency/ Provisional)	B.A. < 45 Semester units Fully Credentialed	B.A. + 45 Semester units or M.A. Fully Credentialed	B.A. + 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Daily	Daily	Daily	Daily	STEP
1	\$316.62	\$316.62	\$316.62	\$316.62	1
2	\$316.62	\$316.62	\$316.62	\$326.12	2
3	\$316.62	\$316.62	\$326.12	\$335.90	3
4	\$316.62	\$326.12	\$335.90	\$345.98	4
5	\$326.12	\$335.90	\$345.98	\$356.36	5
6		\$345.98	\$356.36	\$367.05	6
7		\$356.36	\$367.05	\$378.06	7
8		\$367.05	\$378.06	\$389.40	8
9		\$378.06	\$389.40	\$401.08	9
10		\$389.40	\$401.08	\$413.12	10
11			\$413.12	\$425.51	11
12			\$425.51	\$438.28	12
13			\$438.28	\$451.42	13
14			\$451.42	\$464.97	14
15			\$464.97	\$478.92	15
16			\$478.92	\$493.28	16
17			\$493.28	\$508.08	17
18			\$508.08	\$523.32	18
19			\$523.32	\$539.02	19
20			\$539.02	\$555.19	20
21			\$555.19	\$571.85	21
22			\$571.85	\$589.01	22
23			\$589.01	\$606.68	23
24			\$606.68	\$624.88	24
25			\$624.88	\$643.62	25
26			\$643.62	\$662.93	26
27			\$662.93	\$682.82	27
28			\$682.82	\$703.30	28
29			\$703.30	\$724.40	29
30			\$724.40	\$746.14	30

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7 hour daily work schedule

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