

**San Luis Obispo County Office of Education
County Superintendent of Schools**

Effective January 1, 2026

Year 1 of Term	Year 2 of Term	Year 3 of Term	Year 4 of Term
\$260,580	\$268,640	\$276,948	\$285,256

The above schedule may be adjusted periodically, as approved by the Board of Education, maintaining the three percent (3%) increase each January 1st of each term year.

Health and Welfare benefits shall be provided in harmony with all SLOCOE management staff.
Longevity increases shall be provided in harmony with all SLOCOE management staff.

Total longevity payment of 2.5% following five (5) years of management service at SLOCOE.
Total longevity payment of 5% following ten (10) years of management service at SLOCOE.
Total longevity payment of 7.5% following fifteen (15) years of management service at SLOCOE.
Figures show are for a full time equivalent. Employees working less than full time will receive a prorated salary and service credit.

Approved by the San Luis Obispo County Board of Education on: 03/04/2026

Joel Peterson
[Joel Peterson \(Mar 4, 2026 14:58:42 PST\)](#)
President of the Board

03/04/2026
Date

JP

MK