

**San Luis Obispo County Office of Education
 Salary Placement For Cabinet Officials
 Effective 7/1/2026 - 6/30/2027**

Certificated Cabinet Officials:

| Classification | Work Year | Work Days | Vacation Days | Holidays | Salary Range |
|--------------------------|-----------|-----------|---------------|----------|-----------------------|
| Assistant Superintendent | 223 | 223 | 0 | 0 | \$167,079 ~ \$252,722 |
| Executive Director | 223 | 223 | 0 | 0 | \$146,404 ~ \$221,450 |

1. The work year consists of 223 paid status days. Figures shown are for a full time equivalent. Employees working less than full time will receive prorated service credit and salary.
2. Reporting daily rates or calculations of daily rates for the purpose of buy-out are calculated on the work year.
3. Health and Welfare benefits are provide in harmony with all management staff.

Classified Cabinet Officials:

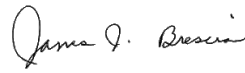
| Classification | Work Year | Work Days | Vacation Days | Holidays | Salary Range |
|--|-----------|-----------|---------------|----------|-----------------------|
| Assistant Superintendent, Business Services | 260 | 223 | 23 | 14 | \$167,079 ~ \$252,722 |
| Chief Human Resources Officer | 260 | 223 | 23 | 14 | \$146,404 ~ \$221,450 |
| Director, Information Technology Services | 260 | 223 | 23 | 14 | \$146,404 ~ \$221,450 |
| Director, Facilities, Maintenance & Operations | 260 | 223 | 23 | 14 | \$146,404 ~ \$221,450 |

1. The work year consists of 260 paid status days (223 work days, 23 vacation days and 14 holidays.)
2. Figures shown are for a full time equivalent. Employees working less than full time will receive prorated service credit and salary.
3. In the event there are more than 260 paid status days in a work year, the non-work days will be increased by an equal number of days. These extra non-work days are commonly called equalization days.
4. Upon separation, a permanent classified management cabinet official will be paid his/her accrued but unused vacation at the rate of pay applicable to his/her last regular assignment.

For all Cabinet Officials:

1. The salary of a Cabinet member is established at the discretion of the County Superintendent of Schools, considering education and experience.
2. The work year is the number of paid status days. Figures shown are for a full time equivalent.
3. Employees working less than full-time will receive prorated service credit and salary.
4. Longevity increases are as follows:
 - Total longevity payment of 2.5% following five (5) years of service at SLOCOE.
 - Total longevity payment of 5% following ten (10) years of service at SLOCOE.
 - Total longevity payment of 7.5% following fifteen (15) years of service at SLOCOE.
 - Total longevity payment of 10% following twenty (20) years of service at SLOCOE.
5. Positions are exempt based on the Fair Labor Standards Act

Approved by the County Superintendent of Schools:



 James J. Brescia Ed.D.

May 29, 2026

 Date

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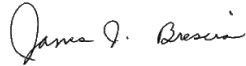
San Luis Obispo County Office of Education

Cabinet

Effective 7/1/2026 - 6/30/2027

| Position | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Assistant Superintendent | \$167,079 | \$172,091 | \$177,254 | \$182,572 | \$188,049 | \$193,690 | \$199,501 | \$205,486 | \$211,651 | \$218,001 | \$224,541 | \$231,277 | \$238,215 | \$245,361 | \$252,722 |
| Executive Director | \$146,404 | \$150,796 | \$155,320 | \$159,980 | \$164,779 | \$169,722 | \$174,814 | \$180,058 | \$185,460 | \$191,024 | \$196,755 | \$202,658 | \$208,738 | \$215,000 | \$221,450 |
| Chief Human Resources Officer | \$146,404 | \$150,796 | \$155,320 | \$159,980 | \$164,779 | \$169,722 | \$174,814 | \$180,058 | \$185,460 | \$191,024 | \$196,755 | \$202,658 | \$208,738 | \$215,000 | \$221,450 |
| Director Information Technology Services | \$146,404 | \$150,796 | \$155,320 | \$159,980 | \$164,779 | \$169,722 | \$174,814 | \$180,058 | \$185,460 | \$191,024 | \$196,755 | \$202,658 | \$208,738 | \$215,000 | \$221,450 |
| Director Facilities, Maintenance & Operations | \$146,404 | \$150,796 | \$155,320 | \$159,980 | \$164,779 | \$169,722 | \$174,814 | \$180,058 | \$185,460 | \$191,024 | \$196,755 | \$202,658 | \$208,738 | \$215,000 | \$221,450 |

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