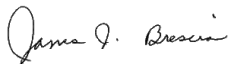


**San Luis Obispo County Office of Education**  
 Salary Placement For Certificated Management/Supervisory Employees  
 Salary Schedule Effective 7/1/2026 - 6/30/2027

Range	Classification Title	Work Days	Annual Minimum		Annual Maximum
49	Director	215	\$113,043	~	\$198,221
45	Principal	215	\$102,411	~	\$179,579
42	School Psychologist	200	\$88,464	~	\$155,122
40	Program Specialist	195	\$82,097	~	\$143,957
40	Program Coordinator	190	\$79,992	~	\$140,266

Total longevity payment of 2.5% following five (5) years of management service at SLOCOE.  
 Total longevity payment of 5.0% following ten (10) years of management service at SLOCOE.  
 Total longevity payment of 7.5% following fifteen (15) years of management service at SLOCOE.  
 Figures shown are for a full time equivalent. Employees working less than full time will receive a prorated salary and service credit.

Approved by the County Superintendent of Schools



James J. Brescia, Ed.D.

May 27, 2026

Date

Revised 5/27/26 - 3% increase effective July 1, 2026  
 Revised 07/01/2025 - 3% increase  
 Revised 07/01/2024 - 3% increase  
 Revised 07/01/2023 - 3% increase, addition of steps 16-20  
 Revised 07/01/2022 - 2% increase  
 Revised 01/01/2022 - 1% increase  
 Revised 07/19/2021 - 1% increase retroactive to 07/01/2021  
 Revised 07/01/2021 - Addition of Steps 13-15, Principal position (Range 45, 215 days), Removed Range 41 (Assistant Principal)

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**San Luis Obispo County Office of Education**  
 Certificated Management/Supervisory Employees  
 Salary Schedule Effective 7/1/2026 - 6/30/2027

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
40	\$421.01	\$433.64	\$446.65	\$460.05	\$473.85	\$488.06	\$502.70	\$517.79	\$533.32	\$549.32	40
41	\$431.53	\$444.48	\$457.81	\$471.55	\$485.69	\$500.26	\$515.27	\$530.73	\$546.65	\$563.05	41
42	\$442.32	\$455.59	\$469.26	\$483.34	\$497.84	\$512.77	\$528.15	\$544.00	\$560.32	\$577.13	42
43	\$453.38	\$466.98	\$480.99	\$495.42	\$510.28	\$525.59	\$541.36	\$557.60	\$574.33	\$591.56	43
44	\$464.71	\$478.65	\$493.01	\$507.80	\$523.04	\$538.73	\$554.89	\$571.54	\$588.68	\$606.34	44
45	\$476.33	\$490.62	\$505.34	\$520.50	\$536.11	\$552.20	\$568.76	\$585.83	\$603.40	\$621.50	45
46	\$488.24	\$502.89	\$517.97	\$533.51	\$549.52	\$566.00	\$582.98	\$600.47	\$618.49	\$637.04	46
47	\$500.44	\$515.46	\$530.92	\$546.85	\$563.26	\$580.15	\$597.56	\$615.48	\$633.95	\$652.97	47
48	\$512.96	\$528.34	\$544.19	\$560.52	\$577.34	\$594.66	\$612.50	\$630.87	\$649.80	\$669.29	48
49	\$525.78	\$541.55	\$557.80	\$574.53	\$591.77	\$609.52	\$627.81	\$646.64	\$666.04	\$686.02	49

	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
40	\$565.80	\$582.77	\$600.26	\$618.26	\$636.81	\$655.91	\$675.59	\$695.86	\$716.74	\$738.24	40
41	\$579.94	\$597.34	\$615.26	\$633.72	\$652.73	\$672.31	\$692.48	\$713.26	\$734.65	\$756.69	41
42	\$594.44	\$612.27	\$630.64	\$649.56	\$669.05	\$689.12	\$709.79	\$731.09	\$753.02	\$775.61	42
43	\$609.30	\$627.58	\$646.41	\$665.80	\$685.78	\$706.35	\$727.54	\$749.37	\$771.85	\$795.00	43
44	\$624.54	\$643.27	\$662.57	\$682.45	\$702.92	\$724.01	\$745.73	\$768.10	\$791.14	\$814.88	44
45	\$640.15	\$659.35	\$679.13	\$699.51	\$720.49	\$742.11	\$764.37	\$787.30	\$810.92	\$835.25	45
46	\$656.15	\$675.84	\$696.11	\$717.00	\$738.51	\$760.66	\$783.48	\$806.98	\$831.19	\$856.13	46
47	\$672.56	\$692.73	\$713.51	\$734.92	\$756.97	\$779.68	\$803.07	\$827.16	\$851.97	\$877.53	47
48	\$689.37	\$710.05	\$731.35	\$753.29	\$775.89	\$799.17	\$823.14	\$847.84	\$873.27	\$899.47	48
49	\$706.60	\$727.80	\$749.64	\$772.13	\$795.29	\$819.15	\$843.72	\$869.03	\$895.11	\$921.96	49

Approved by the County Superintendent of Schools

*James J. Brescia*

James J. Brescia, Ed.D.

May 27, 2026

Date

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