

San Luis Obispo County Office of Education

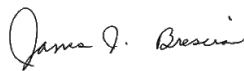
Counselor Salary Schedule

Salary Schedule Effective 7/1/2026 - 6/30/2027

	Pre-Credential	Column I	Column II	Column III	
	(Emergency/ Provisional)	B.A. < 45 Semester units Fully Credentialed	B.A. + 45 Semester units or M.A. Fully Credentialed	B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Annual	Annual	Annual	Annual	STEP
1	\$58,437	\$60,190	\$61,996	\$63,856	1
2	\$60,190	\$61,996	\$63,856	\$65,771	2
3	\$61,996	\$63,856	\$65,771	\$67,744	3
4	\$63,856	\$65,771	\$67,744	\$69,777	4
5	\$65,771	\$67,744	\$69,777	\$71,870	5
6		\$69,777	\$71,870	\$74,026	6
7		\$71,870	\$74,026	\$76,247	7
8		\$74,026	\$76,247	\$78,534	8
9		\$76,247	\$78,534	\$80,890	9
10		\$78,534	\$80,890	\$83,317	10
11			\$83,317	\$85,817	11
12			\$85,817	\$88,391	12
13			\$88,391	\$91,043	13
14			\$91,043	\$93,774	14
15			\$93,774	\$96,587	15
16			\$96,587	\$99,485	16
17			\$99,485	\$102,470	17
18			\$102,470	\$105,544	18
19			\$105,544	\$108,710	19
20			\$108,710	\$111,971	20
21			\$111,971	\$115,330	21
22			\$115,330	\$118,790	22
23			\$118,790	\$122,354	23
24			\$122,354	\$126,025	24
25			\$126,025	\$129,805	25
26			\$129,805	\$133,700	26
27			\$133,700	\$137,711	27
28			\$137,711	\$141,842	28
29			\$141,842	\$146,097	29
30			\$146,097	\$150,480	30

Based on **195** duty days including **3** staff development days. 7 hour daily work schedule
 \$600 annually will be awarded for a Doctorate from an accredited university or college as recognized by the
 U.S. Department of Education.

Approved by the County Superintendent of Schools



James J. Brescia, Ed.D.

May 26, 2026

Date

Revision July 1, 2026 3% increase
 Revision May 18, 2026 3% increase retroactive to July 1, 2025
 Revision July 1, 2024 3% increase

JP

MK

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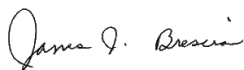
	Pre-Credentialial	Column I	Column II	Column III	
	(Emergency/ Provisional)	B.A. < 45 Semester units Fully Credentialed	B.A. + 45 Semester units or M.A. Fully Credentialed	B.A.+ 60 Semester units or MA + 15 Semester units Fully Credentialed	
STEP	Daily	Daily	Daily	Daily	STEP
1	\$299.68	\$308.67	\$317.93	\$327.47	1
2	\$308.67	\$317.93	\$327.47	\$337.29	2
3	\$317.93	\$327.47	\$337.29	\$347.41	3
4	\$327.47	\$337.29	\$347.41	\$357.83	4
5	\$337.29	\$347.41	\$357.83	\$368.56	5
6		\$357.83	\$368.56	\$379.62	6
7		\$368.56	\$379.62	\$391.01	7
8		\$379.62	\$391.01	\$402.74	8
9		\$391.01	\$402.74	\$414.82	9
10		\$402.74	\$414.82	\$427.27	10
11			\$427.27	\$440.09	11
12			\$440.09	\$453.29	12
13			\$453.29	\$466.89	13
14			\$466.89	\$480.89	14
15			\$480.89	\$495.32	15
16			\$495.32	\$510.18	16
17			\$510.18	\$525.49	17
18			\$525.49	\$541.25	18
19			\$541.25	\$557.49	19
20			\$557.49	\$574.21	20
21			\$574.21	\$591.44	21
22			\$591.44	\$609.18	22
23			\$609.18	\$627.46	23
24			\$627.46	\$646.28	24
25			\$646.28	\$665.67	25
26			\$665.67	\$685.64	26
27			\$685.64	\$706.21	27
28			\$706.21	\$727.39	28
29			\$727.39	\$749.22	29
30			\$749.22	\$771.69	30

Based on 195 duty days including 3 staff development days.

7 hour daily work schedule

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Approved by the County Superintendent of Schools



James J. Brescia, Ed. D.

May 26, 2026

Date