SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION

Salary Schedule for Classified Positions in Bargaining Unit

Effective 7/1/2026 - 6/30/2027

Job Family Group	Classification	Grade	Hourly Rates		
Accounting	Accounting/Payroll Technician	28	$23.38	~	$47.53
	Fiscal Specialist I	36	$28.49	~	$57.91
	Payroll/Retirement Specialist I	36	$28.49	~	$57.91
	Fiscal Specialist II	42	$33.04	~	$67.16
	Payroll/Retirement Specialist II	42	$33.04	~	$67.16
Clerical/Secretarial	Office Assistant	22	$20.16	~	$40.99
	Administrative Assistant I	23	$20.67	~	$42.01
	Registrar	23	$20.67	~	$42.01
	Administrative Assistant II	27	$22.81	~	$46.37
	MIS Liaison and Support Specialist (SELPA)	31	$25.18	~	$51.19
	Administrative Assistant III	31	$25.18	~	$51.19
	Executive Assistant	36	$28.49	~	$57.91
Educational Technology Center	Videographer/Media Technician	29	$23.97	~	$48.72
Food Services	Cook	22	$20.16	~	$40.99
	Food Service Assistant	21	$19.67		$39.99
Human Resources	Human Resources Technician	27	$22.81	~	$46.37
Information Technology	Data and Student Information Systems Specialist	36	$28.49	~	$57.91
	Business Systems Specialist I	36	$28.49	~	$57.91
	Digital Media Specialist	39	$30.68	~	$62.37
	Audio Visual & Information Technology Technician	39	$30.68	~	$62.37
	Business Systems Specialist II	42	$33.04	~	$67.16
	Information Technology Support Specialist	44	$34.71	~	$70.56
Instructional	Classroom Assistant - Child Development Program	21	$19.67	~	$39.99
	Associate Teacher - Child Development Program	21	$19.67	~	$39.99
	Instructional Assistant - Special Education Programs	21	$19.67	~	$39.99
	Behavioral Health Specialist	23	$20.67	~	$42.01
	Instructional Specialist - Infant/Early Childhood	23	$20.67	~	$42.01
	Instructional Specialist - Students with Orthopedic Impairments	23	$20.67	~	$42.01
	Instructional Specialist - Visually Impaired	23	$20.67	~	$42.01
	Health Instructional Assistant	23	$20.67	~	$42.01
	Interpreter/Translator	29	$23.97	~	$48.72
Maintenance, Operations & Transportation	Custodian	22	$20.16	~	$40.99
	Custodian/Substitute Bus Driver	23	$20.67	~	$42.01
	Custodian/Groundskeeper	23	$20.67	~	$42.01
	Courier/Custodian	23	$20.67	~	$42.01
	School Bus Driver	25	$21.71	~	$44.14
	Groundskeeper	25	$21.71	~	$44.14
	Lead Custodian	25	$21.71	~	$44.14
	Skilled Maintenance Worker	33	$26.46	~	$53.78
	School Bus Driver Trainer	35	$27.80	~	$56.50
	Skilled Maintenance Worker/Substitute Bus Driver	35	$27.80	~	$56.50
Migrant Education Services	Migrant Education Services Specialist/Recruiter, Bilingual	29	$23.97	~	$48.72
Student Support	Job Placement Specialist	22	$20.16	~	$40.99
	Job Developer - We Can Work	22	$20.16	~	$40.99
	Certified Wellness Coach I	29	$23.97	~	$48.72
	Braille Specialist	25	$21.71	~	$44.14
	Behavior Intervention Services Specialist	32	$25.81	~	$52.47
	Certified Wellness Coach II	32	$25.81	~	$52.47
	Licensed Vocational Nurse	32	$25.81	~	$52.47
	Mental Health Specialist	32	$25.81	~	$52.47
	Foster Youth Education Liaison	34	$27.12	~	$55.12
	Interpreter for the Deaf	45	$35.58	~	$72.33
	Registered Nurse	50	$40.26	~	$81.83

Longevity payment of 5% following ten (10) years of service and 7.5% following fifteen (15) years of service.

Longevity payment of 10% following twenty (20) years of service and 12.5% following twenty-five (25) years of service.

Longevity payment of 15% following thirty (30) years of service.

APPROVED BY THE COUNTY SUPERINTENDENT OF SCHOOLS:

James J. Brescia

Aug 31, 2026

James J. Brescia, Ed.D

DATE

Revision August, 2026 - Addition of Food Services Assistant position at grade 21

Revision July 1, 2026 - 3% increase from 25/26 Salary Schedule

Revision September 1, 2025 Data & Student Information Specialist retitled to Data & Student Information Systems Specialist, reclassified from grade 29 to grade 36

Revision July 1, 2025 3% increase from 24/25 Salary Schedule

Revision July 1, 2024 - Grades 5-20 eliminated. Job Classifications in Grades 5-16 reallocated to Grade 21, Grades 17-20 reallocated to Grade 22, Grades 21-22 reallocated to Grade 23, Grade 24 reallocated to Grade 25.

Revision July 1, 2024 - 3% increase, addition of steps 20-25

Revision December 1, 2024 - Addition of Certified Wellness Coach I and II at grades 29 and 32

Revision August 1, 2023 - Addition of Job Developer - We Can Work step 18

Revision July 1, 2023 - 3% increase, addition of steps 14-19

Revision December 8, 2022 - Addition of Custodian/Courier position at Grade 22

Revision September 28, 2022 - Foster Youth Education Liaison grade increased to grade 34

Revision August 12, 2022 - Accounting Technician I, II, III positions consolidated to one classification at salary grade 28

Revision July 1, 2022 - 2 % increase

Revision January 1, 2022 - 2% increase. Grades adjusted as needed to meet minimum wage requirements.

Revision May 1, 2021 - 1% salary increase retroactive to July 1, 2020

Revision July 1, 2018 - Steps 11-13 added to all job classifications

Revision July 1, 2015 - Addition of Fiscal Specialist II Grade 42

Revision July 1, 2014 - 4% increase

JP JP MK

SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION

CLASSIFIED SALARY SCHEDULE STEPS

Effective 7/1/2026 - 6/30/2027

	Step 1	*Step 2*	*Step 3*	*Step 4*	*Step 5*	*Step 6*	*Step 7*	*Step 8*	*Step 9*	*Step 10*	
Grade	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	*Grade*
21	$19.67	$ 20.26	$20.87	$21.50	$22.14	$22.80	$23.49	$24.19	$24.92	$25.67	**21**
22	$20.16	$ 20.77	$21.39	$22.03	$22.69	$23.37	$24.08	$24.80	$25.54	$26.31	**22**
23	$20.67	$ 21.29	$21.93	$22.58	$23.26	$23.96	$24.68	$25.42	$26.18	$26.97	**23**
24	$21.18	$ 21.82	$22.47	$23.15	$23.84	$24.56	$25.29	$26.05	$26.84	$27.64	**24**
25	$21.71	$ 22.37	$23.04	$23.73	$24.44	$25.17	$25.93	$26.70	$27.51	$28.33	**25**
26	$22.26	$ 22.92	$23.61	$24.32	$25.05	$25.80	$26.58	$27.37	$28.19	$29.04	**26**
27	$22.81	$ 23.50	$24.20	$24.93	$25.68	$26.45	$27.24	$28.06	$28.90	$29.77	**27**
28	$23.38	$ 24.08	$24.81	$25.55	$26.32	$27.11	$27.92	$28.76	$29.62	$30.51	**28**
29	$23.97	$ 24.69	$25.43	$26.19	$26.98	$27.79	$28.62	$29.48	$30.36	$31.27	**29**
30	$24.57	$ 25.30	$26.06	$26.84	$27.65	$28.48	$29.33	$30.21	$31.12	$32.05	**30**
31	$25.18	$ 25.94	$26.71	$27.52	$28.34	$29.19	$30.07	$30.97	$31.90	$32.86	**31**
32	$25.81	$ 26.58	$27.38	$28.20	$29.05	$29.92	$30.82	$31.74	$32.70	$33.68	**32**
33	$26.46	$ 27.25	$28.07	$28.91	$29.78	$30.67	$31.59	$32.54	$33.51	$34.52	**33**
34	$27.12	$ 27.93	$28.77	$29.63	$30.52	$31.44	$32.38	$33.35	$34.35	$35.38	**34**
35	$27.80	$ 28.63	$29.49	$30.37	$31.28	$32.22	$33.19	$34.18	$35.21	$36.27	**35**
36	$28.49	$ 29.34	$30.23	$31.13	$32.07	$33.03	$34.02	$35.04	$36.09	$37.17	**36**
37	$29.20	$ 30.08	$30.98	$31.91	$32.87	$33.85	$34.87	$35.92	$36.99	$38.10	**37**
38	$29.93	$ 30.83	$31.76	$32.71	$33.69	$34.70	$35.74	$36.81	$37.92	$39.06	**38**
39	$30.68	$ 31.60	$32.55	$33.53	$34.53	$35.57	$36.63	$37.73	$38.87	$40.03	**39**
40	$31.45	$ 32.39	$33.36	$34.36	$35.39	$36.46	$37.55	$38.68	$39.84	$41.03	**40**
41	$32.23	$ 33.20	$34.20	$35.22	$36.28	$37.37	$38.49	$39.64	$40.83	$42.06	**41**
42	$33.04	$ 34.03	$35.05	$36.10	$37.19	$38.30	$39.45	$40.63	$41.85	$43.11	**42**
43	$33.87	$ 34.88	$35.93	$37.01	$38.12	$39.26	$40.44	$41.65	$42.90	$44.19	**43**
44	$34.71	$ 35.75	$36.83	$37.93	$39.07	$40.24	$41.45	$42.69	$43.97	$45.29	**44**
45	$35.58	$ 36.65	$37.75	$38.88	$40.05	$41.25	$42.48	$43.76	$45.07	$46.42	**45**
46	$36.47	$ 37.56	$38.69	$39.85	$41.05	$42.28	$43.55	$44.85	$46.20	$47.58	**46**
47	$37.38	$ 38.50	$39.66	$40.85	$42.07	$43.34	$44.64	$45.97	$47.35	$48.77	**47**
48	$38.32	$ 39.47	$40.65	$41.87	$43.13	$44.42	$45.75	$47.12	$48.54	$49.99	**48**
49	$39.27	$ 40.45	$41.67	$42.92	$44.20	$45.53	$46.90	$48.30	$49.75	$51.24	**49**
50	$40.26	$ 41.46	$42.71	$43.99	$45.31	$46.67	$48.07	$49.51	$50.99	$52.52	**50**

APPROVED BY THE COUNTY SUPERINTENDENT OF SCHOOLS:

James J. Brescia

James J. Brescia, Ed.D

Jun 2, 2026

Date

JP JP

MK

SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION

CLASSIFIED SALARY SCHEDULE STEPS

Effective 7/1/2026 - 6/30/2027

	Step 11	*Step 12*	*Step 13*	*Step 14*	*Step 15*	*Step 16*	*Step 17*	*Step 18*	*Step 19*	*Step 20*	
Grade	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	*Grade*
21	$26.44	$27.23	$28.05	$28.89	$29.75	$30.65	$31.57	$32.51	$33.49	$34.49	**21**
22	$27.10	$27.91	$28.75	$29.61	$30.50	$31.41	$32.36	$33.33	$34.33	$35.36	**22**
23	$27.78	$28.61	$29.47	$30.35	$31.26	$32.20	$33.16	$34.16	$35.18	$36.24	**23**
24	$28.47	$29.32	$30.20	$31.11	$32.04	$33.00	$33.99	$35.01	$36.06	$37.15	**24**
25	$29.18	$30.06	$30.96	$31.89	$32.84	$33.83	$34.84	$35.89	$36.97	$38.07	**25**
26	$29.91	$30.81	$31.73	$32.68	$33.66	$34.67	$35.72	$36.79	$37.89	$39.03	**26**
27	$30.66	$31.58	$32.53	$33.50	$34.51	$35.54	$36.61	$37.71	$38.84	$40.00	**27**
28	$31.43	$32.37	$33.34	$34.34	$35.37	$36.43	$37.52	$38.65	$39.81	$41.00	**28**
29	$32.21	$33.18	$34.17	$35.20	$36.25	$37.34	$38.46	$39.62	$40.80	$42.03	**29**
30	$33.02	$34.01	$35.03	$36.08	$37.16	$38.27	$39.42	$40.61	$41.82	$43.08	**30**
31	$33.84	$34.86	$35.90	$36.98	$38.09	$39.23	$40.41	$41.62	$42.87	$44.16	**31**
32	$34.69	$35.73	$36.80	$37.90	$39.04	$40.21	$41.42	$42.66	$43.94	$45.26	**32**
33	$35.55	$36.62	$37.72	$38.85	$40.02	$41.22	$42.45	$43.73	$45.04	$46.39	**33**
34	$36.44	$37.54	$38.66	$39.82	$41.02	$42.25	$43.52	$44.82	$46.17	$47.55	**34**
35	$37.35	$38.48	$39.63	$40.82	$42.04	$43.30	$44.60	$45.94	$47.32	$48.74	**35**
36	$38.29	$39.44	$40.62	$41.84	$43.09	$44.39	$45.72	$47.09	$48.50	$49.96	**36**
37	$39.25	$40.42	$41.64	$42.88	$44.17	$45.50	$46.86	$48.27	$49.72	$51.21	**37**
38	$40.23	$41.43	$42.68	$43.96	$45.28	$46.63	$48.03	$49.47	$50.96	$52.49	**38**
39	$41.23	$42.47	$43.74	$45.06	$46.41	$47.80	$49.23	$50.71	$52.23	$53.80	**39**
40	$42.26	$43.53	$44.84	$46.18	$47.57	$48.99	$50.46	$51.98	$53.54	$55.14	**40**
41	$43.32	$44.62	$45.96	$47.34	$48.76	$50.22	$51.73	$53.28	$54.88	$56.52	**41**
42	$44.40	$45.73	$47.11	$48.52	$49.98	$51.47	$53.02	$54.61	$56.25	$57.94	**42**
43	$45.51	$46.88	$48.28	$49.73	$51.23	$52.76	$54.34	$55.98	$57.65	$59.38	**43**
44	$46.65	$48.05	$49.49	$50.98	$52.51	$54.08	$55.70	$57.37	$59.10	$60.87	**44**
45	$47.82	$49.25	$50.73	$52.25	$53.82	$55.43	$57.10	$58.81	$60.57	$62.39	**45**
46	$49.01	$50.48	$52.00	$53.56	$55.16	$56.82	$58.52	$60.28	$62.09	$63.95	**46**
47	$50.24	$51.74	$53.30	$54.90	$56.54	$58.24	$59.99	$61.79	$63.64	$65.55	**47**
48	$51.49	$53.04	$54.63	$56.27	$57.96	$59.70	$61.49	$63.33	$65.23	$67.19	**48**
49	$52.78	$54.36	$56.00	$57.68	$59.41	$61.19	$63.02	$64.91	$66.86	$68.87	**49**
50	$54.10	$55.72	$57.40	$59.12	$60.89	$62.72	$64.60	$66.54	$68.53	$70.59	**50**

SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION

CLASSIFIED SALARY SCHEDULE STEPS

Effective 7/1/2026 - 6/30/2027

	Step 21	***Step 22***	***Step 23***	***Step 24***	***Step 25***	
Grade	**Hourly**	**Hourly**	**Hourly**	**Hourly**	**Hourly**	*Grade*
21	$35.53	$36.59	$37.69	$38.82	$39.99	**21**
22	$36.42	$37.51	$38.63	$39.79	$40.99	**22**
23	$37.33	$38.45	$39.60	$40.79	$42.01	**23**
24	$38.26	$39.41	$40.59	$41.81	$43.06	**24**
25	$39.22	$40.39	$41.61	$42.85	$44.14	**25**
26	$40.20	$41.40	$42.65	$43.93	$45.24	**26**
27	$41.20	$42.44	$43.71	$45.02	$46.37	**27**
28	$42.23	$43.50	$44.80	$46.15	$47.53	**28**
29	$43.29	$44.59	$45.92	$47.30	$48.72	**29**
30	$44.37	$45.70	$47.07	$48.49	$49.94	**30**
31	$45.48	$46.84	$48.25	$49.70	$51.19	**31**
32	$46.62	$48.02	$49.46	$50.94	$52.47	**32**
33	$47.78	$49.22	$50.69	$52.21	$53.78	**33**
34	$48.98	$50.45	$51.96	$53.52	$55.12	**34**
35	$50.20	$51.71	$53.26	$54.86	$56.50	**35**
36	$51.46	$53.00	$54.59	$56.23	$57.91	**36**
37	$52.74	$54.33	$55.95	$57.63	$59.36	**37**
38	$54.06	$55.68	$57.35	$59.07	$60.85	**38**
39	$55.41	$57.08	$58.79	$60.55	$62.37	**39**
40	$56.80	$58.50	$60.26	$62.06	$63.93	**40**
41	$58.22	$59.96	$61.76	$63.62	$65.53	**41**
42	$59.67	$61.46	$63.31	$65.21	$67.16	**42**
43	$61.17	$63.00	$64.89	$66.84	$68.84	**43**
44	$62.69	$64.58	$66.51	$68.51	$70.56	**44**
45	$64.26	$66.19	$68.18	$70.22	$72.33	**45**
46	$65.87	$67.84	$69.88	$71.98	$74.14	**46**
47	$67.52	$69.54	$71.63	$73.78	$75.99	**47**
48	$69.20	$71.28	$73.42	$75.62	$77.89	**48**
49	$70.93	$73.06	$75.25	$77.51	$79.84	**49**
50	$72.71	$74.89	$77.13	$79.45	$81.83	**50**