## **Board Policy**

and/or operated property.

**Tobacco-Free Environment** 

BP 4318 **Personnel** 

The Grizzly ChalleNGe Charter School Board of Directors is committed to providing a safe, healthy work environment for employees. Therefore, tobacco use is prohibited at all times in all facilities owned and/or operated by the charter school, whether indoors or out-of-doors and in all charter school vehicles whether located on charter school property or off the premises. Included in this prohibition is tobacco use in privately-owned vehicles located upon charter school owned

There shall be no smoking or other use of tobacco by Grizzly ChalleNGe Charter School personnel when performing their duties on charter school property or in charter school vehicles.

Information regarding tobacco products and their health hazards shall be included in the Grizzly ChalleNGe Charter School substance abuse curriculum. Students and employees who use tobacco products shall be encouraged to stop. Information regarding cessation programs shall be made available to all students and employees.

There shall be no smoking or use of tobacco at public meetings and events, including athletic events.

There shall be no smoking or use of tobacco in privately-owned vehicles on charter school owned and operated property.

The Grizzly ChalleNGe Charter School Board of Directors shall make such regulations and take such other steps as are necessary to inform employees, students, and other persons using the Grizzly ChalleNGe Charter School facilities of this policy and to implement its provisions.

APPROVED 04/10

**GCCS**