

**San Luis Obispo County Office of Education
Salary Placement For Cabinet Officials
2025-26**

Certificated Cabinet Officials:

Classification	Work Year	Work Days	Vacation Days	Holidays	Salary Range
Assistant Superintendent	223	223	0	0	\$162,213 ~ \$245,361
Executive Director	223	223	0	0	\$142,140 ~ \$215,000

1. The work year consists of 223 paid status days. Figures shown are for a full time equivalent. Employees working less than full time will receive prorated service credit and salary.

2. Reporting daily rates or calculations of daily rates for the purpose of buy-out are calculated on the work year.

3. Health and Welfare benefits are provide in harmony with all management staff.

Classified Cabinet Officials:

Classification	Work Year	Work Days	Vacation Days	Holidays	Salary Range
Assistant Superintendent, Business Services	260	223	23	14	\$162,213 ~ \$245,361
Chief Human Resources Officer	260	223	23	14	\$142,140 ~ \$215,000
Director, Information Technology Services	260	223	23	14	\$142,140 ~ \$215,000
Director, Facilities, Maintenance & Operations	260	223	23	14	\$142,140 ~ \$215,000

1. The work year consists of 260 paid status days (223 work days, 23 vacation days and 14 holidays.)

2. Figures shown are for a full time equivalent. Employees working less than full time will receive prorated service credit and salary.

3. In the event there are more than 260 paid status days in a work year, the non-work days will be increased by an equal number of days. These extra non-work days are commonly called equalization days.

4. Upon separation, a permanent classified management cabinet official will be paid his/her accrued but unused vacation at the rate of pay applicable to his/her last regular assignment.

For all Cabinet Officials:

1. The salary of a Cabinet member is established at the discretion of the County Superintendent of Schools, considering education and experience.

2. The work year is the number of paid status days. Figures shown are for a full time equivalent.

3. Employees working less than full-time will receive prorated service credit and salary.

4. Longevity increases are as follows:

Total longevity payment of 2.5% following five (5) years of service at SLOCOE.

Total longevity payment of 5% following ten (10) years of service at SLOCOE.

Total longevity payment of 7.5% following fifteen (15) years of service at SLOCOE.

Total longevity payment of 10% following twenty (20) years of service at SLOCOE.

5. Positions are exempt based on the Fair Labor Standards Act

Approved by the County Superintendent of Schools:

James Brescia

James J. Brescia Ed.D.

06/11/2025

Date

Effective July 1, 2025 - 3% increase

JP
JP

MK

San Luis Obispo County Office of Education

Cabinet

2025/26

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Assistant Superintendent	\$162,213	\$167,079	\$172,091	\$177,254	\$182,572	\$188,049	\$193,690	\$199,501	\$205,486	\$211,651	\$218,001	\$224,541	\$231,277	\$238,215	\$245,361
Executive Director	\$142,140	\$146,404	\$150,796	\$155,320	\$159,980	\$164,779	\$169,722	\$174,814	\$180,058	\$185,460	\$191,024	\$196,755	\$202,658	\$208,738	\$215,000
Chief Human Resources Officer	\$142,140	\$146,404	\$150,796	\$155,320	\$159,980	\$164,779	\$169,722	\$174,814	\$180,058	\$185,460	\$191,024	\$196,755	\$202,658	\$208,738	\$215,000
Director Information Technology Services	\$142,140	\$146,404	\$150,796	\$155,320	\$159,980	\$164,779	\$169,722	\$174,814	\$180,058	\$185,460	\$191,024	\$196,755	\$202,658	\$208,738	\$215,000
Director Facilities, Maintenance & Operations	\$142,140	\$146,404	\$150,796	\$155,320	\$159,980	\$164,779	\$169,722	\$174,814	\$180,058	\$185,460	\$191,024	\$196,755	\$202,658	\$208,738	\$215,000

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