

San Luis Obispo County Office of Education
Salary Placement For Certificated Management/Supervisory Employees
2025/26

Range	Classification Title	Work Days	Annual	Salary	Range
49	Director	215	\$109,750	~	\$192,448
45	Principal	215	\$99,428	~	\$174,348
42	School Psychologist	200	\$85,887	~	\$150,604
40	Program Specialist	195	\$79,705	~	\$139,764
40	Program Coordinator	190	\$77,661	~	\$136,180

Total longevity payment of 2.5% following five (5) years of management service at SLOCOE.
Total longevity payment of 5.0% following ten (10) years of management service at SLOCOE.
Total longevity payment of 7.5% following fifteen (15) years of management service at SLOCOE.
Figures shown are for a full time equivalent. Employees working less than full time will receive a prorated salary and service credit.

Approved by the County Superintendent of Schools

James Brescia

James J. Brescia, Ed.D.

06/23/2025

Date

Effective 07/01/2021 - Steps 13-15 added to salary schedule
Effective 07/01/2021 - Principal position added to salary schedule (Range 45, 215 days)
Effective 07/19/2021 - 1% increase retroactive to 07/01/2021
Effective 01/01/2022 - 1% increase
Effective 07/01/2022 - 2% increase
Effective 07/01/2023 - 3% increase, addition of steps 16-20
Effective 07/01/2024 - 3% increase
Effective 07/01/2025 - 3% increase

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	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
40	\$408.74	\$421.01	\$433.64	\$446.65	\$460.05	\$473.85	\$488.06	\$502.70	\$517.79	\$533.32	40
41	\$418.96	\$431.53	\$444.48	\$457.81	\$471.55	\$485.69	\$500.26	\$515.27	\$530.73	\$546.65	41
42	\$429.44	\$442.32	\$455.59	\$469.26	\$483.34	\$497.84	\$512.77	\$528.15	\$544.00	\$560.32	42
43	\$440.17	\$453.38	\$466.98	\$480.99	\$495.42	\$510.28	\$525.59	\$541.36	\$557.60	\$574.33	43
44	\$451.18	\$464.71	\$478.65	\$493.01	\$507.80	\$523.04	\$538.73	\$554.89	\$571.54	\$588.68	44
45	\$462.46	\$476.33	\$490.62	\$505.34	\$520.50	\$536.11	\$552.20	\$568.76	\$585.83	\$603.40	45
46	\$474.02	\$488.24	\$502.89	\$517.97	\$533.51	\$549.52	\$566.00	\$582.98	\$600.47	\$618.49	46
47	\$485.87	\$500.44	\$515.46	\$530.92	\$546.85	\$563.26	\$580.15	\$597.56	\$615.48	\$633.95	47
48	\$498.02	\$512.96	\$528.34	\$544.19	\$560.52	\$577.34	\$594.66	\$612.50	\$630.87	\$649.80	48
49	\$510.47	\$525.78	\$541.55	\$557.80	\$574.53	\$591.77	\$609.52	\$627.81	\$646.64	\$666.04	49

	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
40	\$549.32	\$565.80	\$582.77	\$600.26	\$618.26	\$636.81	\$655.91	\$675.59	\$695.86	\$716.74	40
41	\$563.05	\$579.94	\$597.34	\$615.26	\$633.72	\$652.73	\$672.31	\$692.48	\$713.26	\$734.65	41
42	\$577.13	\$594.44	\$612.27	\$630.64	\$649.56	\$669.05	\$689.12	\$709.79	\$731.09	\$753.02	42
43	\$591.56	\$609.30	\$627.58	\$646.41	\$665.80	\$685.78	\$706.35	\$727.54	\$749.37	\$771.85	43
44	\$606.34	\$624.54	\$643.27	\$662.57	\$682.45	\$702.92	\$724.01	\$745.73	\$768.10	\$791.14	44
45	\$621.50	\$640.15	\$659.35	\$679.13	\$699.51	\$720.49	\$742.11	\$764.37	\$787.30	\$810.92	45
46	\$637.04	\$656.15	\$675.84	\$696.11	\$717.00	\$738.51	\$760.66	\$783.48	\$806.98	\$831.19	46
47	\$652.97	\$672.56	\$692.73	\$713.51	\$734.92	\$756.97	\$779.68	\$803.07	\$827.16	\$851.97	47
48	\$669.29	\$689.37	\$710.05	\$731.35	\$753.29	\$775.89	\$799.17	\$823.14	\$847.84	\$873.27	48
49	\$686.02	\$706.60	\$727.80	\$749.64	\$772.13	\$795.29	\$819.15	\$843.72	\$869.03	\$895.11	49

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